

PLAN INTERNATIONAL SWITZERLAND

ANNUAL REPORT

2022

JULY 2021 — JUNE 2022

**“Children should
always come first
in humanitarian
crises.”**

DR UNNI KRISHNAN

Global Humanitarian Director, Plan International,
about the Ukraine crisis



Plan International Switzerland is
compensating its carbon footprint in
cooperation with carbon-connect.



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DEAR READER,

The past financial year was marked by contrasts. On the one hand, a certain normality has returned in many parts of the world after the Corona pandemic had our lives firmly in its grip. On the other hand, the outbreak of the war in Ukraine at the end of February tore millions of people from their everyday lives and turned them into refugees within a very short amount of time.

We are in the 10th anniversary year of the International Day of the Girl, which celebrates notable achievements worldwide in girls' empowerment and advancement: since 2010, Plan International has reached 145 million girls with its work, and prevented 25 million early marriages. The percentage of girls enrolled in primary school has increased by 6.1 % and the number of young working women living in extreme poverty has decreased by 6.5 %. Unfortunately, the pandemic has partially reversed this progress. And as is so often the case, it is girls and young women who feel the impact most.

Together with your valuable support, we have risen to these challenges by continuing our important programme work and responding to emergencies such as the one in Ukraine.

Thanks to your solidarity and generous donations to the emergency relief fund, we were able to work with local partners in Poland, Moldova and Romania to care for people seeking protection who had fled the horrors of the war in Ukraine. Relief items such as food parcels or cash and vouchers were distributed, and children received psychosocial care to help them deal with their trauma.

We are proud of six newly launched projects with a special focus on education, such as in Laos. Here, equal opportunities in the education system are strengthened by enabling children from ethnic minorities living in disadvantaged regions to receive a school education. Also in Lebanon, in North Bekaa, our programme work ensures that children who cannot go to school or are at risk of dropping out retain access to education.

Without your continued support, none of this would be possible. On behalf of Plan International Switzerland, I would like to thank our sponsors, partners, donors and volunteers. You give us the means to create a better future for girls and young women around the globe and to help people in emergency situations.

Yours sincerely,

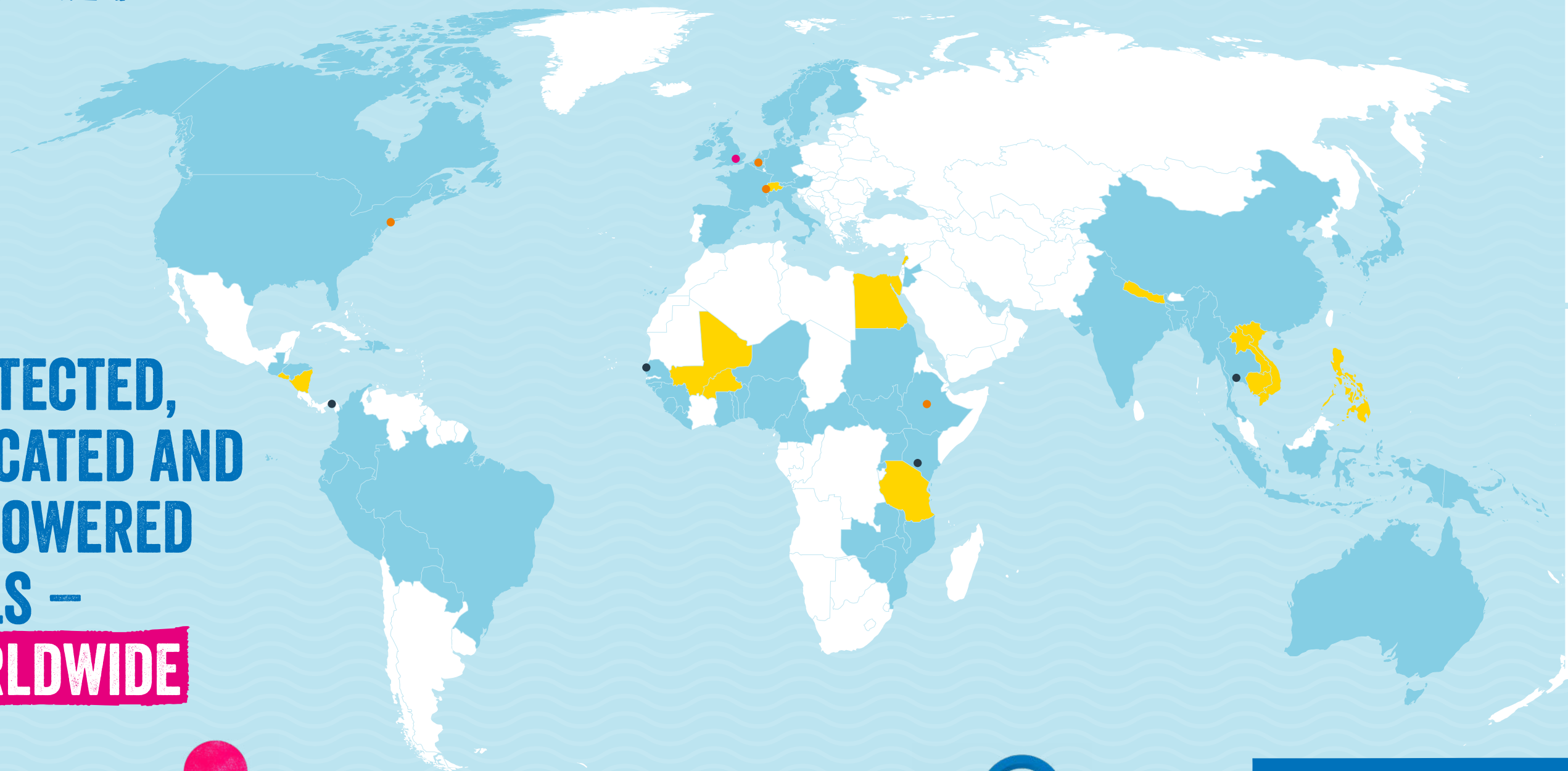


K. Candrian

KARINA CANDRIAN

President of the Board, Plan International Switzerland

PROTECTED, EDUCATED AND EMPOWERED GIRLS – WORLDWIDE



- Countries in which Plan International is active
- Project countries of Plan International Switzerland
 - Egypt
 - Burkina Faso
 - El Salvador
 - Cambodia
 - Laos
 - Lebanon
 - Mali
 - Nepal
 - Nicaragua
 - Philippines
 - Vietnam
- Plan International Global Hub, Woking, United Kingdom
- Regional Offices
 - Bangkok, Thailand
 - Dakar, Senegal
 - Nairobi, Kenya
 - Panama City, Panama
- Advocacy Offices
 - Addis Ababa, Ethiopia
 - Brussels, Belgium
 - Geneva, Switzerland
 - New York, USA

PLAN INTERNATIONAL SWITZERLAND

Plan International Switzerland is an independent Non-Profit-Organisation and part of the global Plan International network. Since its foundation in 2006, Plan International Switzerland is working to advance gender equality and children's rights in different parts of the world. Our programmes create the conditions for adolescent girls and young adults to be educated, protected and economically empowered.



TRANSPARENT AND AUDITED

Plan International is a member of Accountable Now, a cross-sector platform for civil society organizations working internationally. Together, we commit to being transparent, responsive to stakeholders and focused on delivering impact. We signed [the twelve commitments](#) of the Global Standard for CSO Accountability, respect the human rights and work ethically, professionally and independently.



PLAN INTERNATIONAL'S ACHIEVEMENTS IN FINANCIAL YEAR 2022

ADVANCING CHILDREN'S RIGHTS AND EQUALITY FOR GIRLS SINCE

86 YEARS

ACTIVE IN
83 COUNTRIES

REACHED OVER
52.2 M CHILDREN WORLDWIDE

INCLUSIVE AND QUALITY EDUCATION FOR OVER
19.5 M GIRLS, BOYS AND YOUNG ADULTS

IMPROVED ACCESS TO EDUCATION FOR OVER
5.9 M GIRLS

IMPROVED SEXUAL AND REPRODUCTIVE HEALTH FOR OVER
5.8 M GIRLS

BETTER START IN LIFE FOR OVER
7.8 M GIRLS

Numbers: Plan International Global Hub, Fiscal Year 2021/2022

2022 AN OVERVIEW OF OUR PROGRAMME WORK

Plan International Switzerland's programme work promotes girls and young women in the areas of education, resilience, protection against harmful practices and economic empowerment of children and young people. Five new projects or new project phases respectively were launched in the past financial year, with a particular focus on economic empowerment and education.

COMPLETED PROJECTS

NEW PROJECTS



An **entrepreneur** receives professional advice.

AFRICA

EGYPT

HOPE TOGETHER

ECONOMIC EMPOWERMENT MIGRATION

Project description

The economic self-reliance and social integration of Syrian refugees and vulnerable Egyptians in host communities in Damietta and Alexandria are at the centre of this project. The target groups were young people between 15 and 17 years and adults between 18 and 45 years.

Timeframe October 2018 – April 2022

Who benefited from the project?

2,286 people:

- 1,525 beneficiaries have participated in technical and life skills training for self-employment.
- 145 beneficiaries further supported who were already present in the previous project phase
- 616 young people in Aflateen Clubs

Achievements

- ✓ 95 % of the young women and men report that they have gained more independence through the economic activities created or skills acquired in the project.
- ✓ 79 % of participants feel that the project has contributed to reducing gender inequality.
- ✓ 701 beneficiaries received grants and each grant created an average of 1.72 jobs.



The most important moment of the project for me was during the training. I felt stronger, more independent and more confident.

— SHAYMAA (31), EGYPTIAN, WORKS IN A BEAUTY SALON

Read success stories on page 15

Women exchange ideas in **Aflateen Clubs**.



GENDER-TRANSFORMATIVE PROGRAMME WORK – FOR A SUSTAINABLE IMPACT

Our goal for the future is for all of our programmes to be gender-transformative. A gender-transformative approach tackles the root causes of gender inequality and reshapes unequal power relations in the long term. A holistic promotion of gender equality is at the heart of an intervention, for example by empowering girls and women as well as engaging boys and men.

BURKINA FASO / MALI

CREDIT AND KNOWLEDGE BUILDING

EDUCATION ECONOMIC EMPOWERMENT

Project description

The aim of this project was to provide children with equitable access to education by increasing access to microfinance for parents, enabling them to meet the financial costs of their children's education.

Timeframe October 2021 – September 2022

Who benefits from the project?

1,100 members of Village Savings and Loan Associations (VSLA), so-called savings groups, were sensitised on social issues such as the importance of education, including for girls and children with disabilities, health, nutrition, WASH and gender, and income-generating measures.

Achievements

In Burkina Faso:

- ✓ 40 new savings groups (VSLAs) were established with 1,312 members, including 1,198 women and 114 men. The target was exceeded due to high interest.
- ✓ The 1,312 members have deepened their knowledge on topics such as education, health, hygiene and sanitation.

In Mali:

- ✓ 12 new savings groups were established with 300 women from 12 villages. These were supported with start-up capital that contributes to the savings pool and thus increases the women's borrowing capacity, with the aim of generating their own income or in groups, for example, through soap production.

Mothers in a **discussion and education session** on FGM and child marriage.



TANZANIA

EMPOWERING GIRLS TO SAY NO TO HARMFUL PRACTICES

PROTECTION FROM HARMFUL PRACTICES PROTECTION AGAINST VIOLENCE

Project description

This project aims to help prevent harmful practices that lead to child, early and forced marriage and female genital mutilation (FGM) in the Mara region of Tanzania.

- Strengthen resilience of adolescent girls potentially at risk of child marriage, FGM and other forms of abuse.
- Build a safe environment for the promotion of girls' rights and gender equality
- At the individual level: peer mentoring in girls' clubs and safe networks inside and outside schools to reach girls directly. Boys are also included in these clubs
- At the family and community level: awareness raising through talks by parents, traditional counsellors and trailblazers
- Support and strengthen child protection teams and community-led initiatives to prohibit child marriage and FGM

Timeframe April 2021 – March 2023

Who benefits from the project?

2,182 participants: 990 girls, 540 boys, 360 parents and 292 community leaders

Achievements

- ✓ Clubs have been established inside and outside the school to strengthen the girls' self-esteem, agency and knowledge. In these clubs, the children can exchange ideas and seek support. They also receive training and information on life skills, sexual and reproductive health and rights (SRHR), child protection, gender equality, harmful practices and reporting channels.
- ✓ Group discussions of mothers and fathers on the prevention of FGM and child marriage were promoted.
- ✓ Debates on children's rights, impact and prevention of FGM and child marriage were promoted in schools.
- ✓ Child protection committee structures were established or strengthened to prevent and respond to cases of harmful practices.

Case study on page 16



Children are happy to go to school.



LAOS

READY, SET, SCHOOL! NEW

EARLY CHILDHOOD DEVELOPMENT WASH

Project description

This project aims to improve the educational opportunities of children under the age of 5 in Bokeo Province, Laos. The children who benefit from this project are mainly from rural areas and ethnic minorities who, due to their geographical isolation, are excluded from public early childhood education and care services. By participating in summer preschool programmes (SPP), these children are prepared for the transition to primary school and their equal opportunities in the education system are strengthened.

Timeframe April 2022 – March 2025

Who benefits from the project?

A total of 2,438 beneficiaries, including 1,339 girls. 600 summer pre-school children, 40 SPP class teachers and assistants, 750 parents, 48 national, provincial and district education staff and 1,000 primary school children from the WASH activities.

Summer preschool programmes prepare children for primary schools and strengthen their equal opportunities in the education system.

The aim of STEAM is to stimulate students' thinking and curiosity, to ask questions that will enhance their creativity and problem-solving skills.

— TEACHER ABOUT THE PROJECT

CAMBODIA

AN EDUCATION FOR LIFE NEW

EDUCATION WASH

Project description

This project involves the construction of a new school building with 3 classrooms and sanitary facilities.

Timeframe January – December 2022

Who benefits from the project?

145 pupils, 80 of them girls

Achievements

- ✓ The school is in the construction phase. With the involvement of the local administration and the Ministry of Education at national and local level, the presence of teachers is already ensured so that the children receive a proper education once the school has been built.



A Sindhuli teacher teaches using the STEAM approach.

Who benefits from the project?

1,728 children in grade 1–5, of whom 882 are girls, 2,112 children and adolescents in grade 6–10, of whom 1,076 are girls, 77 teachers in grade 1–10, of whom 43 are women, 38 adolescent girls not attending school and 38 children with disabilities, of whom 16 are girls

NEPAL

EQUAL AND INCLUSIVE EDUCATION NEW

INCLUSIVE EDUCATION

Project description

The project provides basic literacy and numeracy training for children in grade one, with a special focus on children with disabilities. This is important to close learning gaps after school interruptions due to Covid-19. In addition, basic skills in science, technology, engineering, arts and mathematics (STEAM) are taught. Inclusive access to education is to be improved by supporting dropouts to resume their education and raising awareness about the importance of continuous education for girls, Dalits and children with disabilities.

Timeframe July 2021 – June 2024

Achievements

- ✓ Thanks to remedial teaching for low performing pupils, their attendance rate has increased by 57 %. The students enjoy technological learning tools, which has enticed many to stay in school. Classrooms have been modernised to make them accessible to all children. Classroom decoration and infrastructure (floor cushions, carpets, reading corners, etc.) have made the atmosphere more child-friendly and provide the right foundation for students to learn.
- ✓ During the school closure due to COVID-19, children were supported through remote learning videos. After the reopening, the remote learning videos will benefit the students who have to stay at home. This project activity was highly appreciated by the local authorities and led to their own initiative to provide access to the existing remote learning videos even to schools not involved in the project.
- ✓ Low-performing pupils have been identified through early grade assessments and receive remedial teaching.
- ✓ Menstrual hygiene supplies and medical equipment/furniture were provided in several project schools.
- ✓ Educational assistance for children with disabilities and supplementing resource centres with self-learning and teaching materials in schools that have classes with children with disabilities.
- ✓ Teachers were trained on how to manage children with different types of disabilities/impairments (physical, visual, hearing, intellectual) to promote an inclusive classroom climate.
- ✓ Training on the STEAM approach has been provided for primary school teachers.

NEPAL

YOUNG WOMEN EMPOWERMENT

GENDER EQUALITY ECONOMIC EMPOWERMENT

Project description

The aim of the project was to strengthen 20 women's cooperatives that were established in the previous phase. These are designed to empower women to manage their business, obtain credit and improve their livelihoods through income-generating activities.

Timeframe August 2020 – July 2022

Who benefits from the project?

8,000 women

Achievements

- ✓ All cooperatives are registered with the National Savings Bank. A separate accounting system has been set up and training provided accordingly



A networking meeting of the women's cooperative in Wahaki



The graduation is a milestone for us. It is a confirmation that we were right to follow the advice of the REACH teachers and choose the graphic design course. Information technology is for everyone and everyone can succeed.

— FROM THE GRADUATION SPEECH OF A GRADUATE

VIETNAM

FIT FOR THE FUTURE

ECONOMIC EMPOWERMENT VOCATIONAL EDUCATION
GENDER EQUALITY

Project description

This project improves the employability of disadvantaged youth, especially young women aged 18–24, in the IT sector and provides more economic security for project beneficiaries and their families. The technical IT training is complemented by English courses and social skills training and empowers young women to engage in the male-dominated IT sector.

Timeframe September 2018 – September 2022

Who benefits from the project?

815 disadvantaged young people, at least 50 % of whom are young women

Achievements

- ✓ In Hanoi, Hai Duong and Da Nang, an online business network meeting was organised with more than 20 companies, where the students and their training plans were introduced and individual cooperation plans were developed between the training institute and the participating companies.
- ✓ With the help of their business networks, the training institutes continued to support their students to participate in internship programmes.
- ✓ The project graduates were able to participate in a graduation ceremony of the REACH Training Institute in February 2022.
- ✓ The training institutes put the students in contact with potential professions. In March 2022, 416 young people had found a job after graduation (35 % women) and 86 % of graduates were employed six months after graduation.
- ✓ 25,880 disadvantaged youth were informed and sensitised about IT courses, employment opportunities and gender equality.
- ✓ 885 disadvantaged youth have been or are currently being trained in one of the technical IT courses and in preparation for the labour market, of which 386 are young women (44 %).
- ✓ 581 young people have completed an IT course so far, of which 33 % are women.
- ✓ Increase in average income by 15 % among project graduates who have found a job

VIETNAM

SAFE AND CHILD-FRIENDLY ROUTES TO SCHOOL IN THAI NGUYEN

LEAD EDUCATION

PROTECTION AND SECURITY FOR GIRLS AND YOUNG WOMEN



Project description

The project aimed to increase road safety for children in school districts by improving road infrastructure, increasing road user compliance and improving bus safety for children and young people, especially girls.



Timeframe October 2020 – June 2022

Who benefited from the project?

A total of 18,115 beneficiaries, 15,000 of whom are primary and secondary school students, 1,000 secondary school students, 500 primary and secondary school teachers, 1,500 parents, 15 selected primary and secondary schools and 100 selected bus staff

Achievements

- ✓ Improvement of road infrastructure at 2 project schools
- ✓ Creation of a radio programme for school buses to raise awareness about sexual abuse and harassment during bus commute
- ✓ Building the capacity of bus drivers and crossing guards to ensure the safety of girls and conducting road safety training

LATIN AMERICA

EL SALVADOR

EDUCATECH – INSPIRING YOUNG GIRLS FOR MINT PROFESSIONS

INCLUSIVE EDUCATION GENDER EQUALITY

Project description

The project aims to deconstruct gender roles by motivating and empowering adolescent girls to continue their academic education to pursue STEAM (science, technology, engineering, arts and mathematics) careers.



Our main activities include:

- Gender-transformative STEAM training for girls and boys.
- Girls Tech Tours
- Maths promotion
- Scholarships for STEAM studies
- Awareness raising and training of parents and teachers on the importance of encouraging young girls to pursue STEAM careers

Timeframe

June 2021 – December 2022

Who benefits from the project?

3,546 girls aged between 14 and 18 years, as well as **7,092 parents** and **54 teachers**

Achievements

- ✓ 3,556 girls and boys completed their gender-specific STEAM training.
- ✓ 54 teachers were trained to encourage girls to take up STEAM professions.
- ✓ 22 schools implemented the methodological guide on gender transformation.

EL SALVADOR

HOPE BEYOND BARS III

EARLY CHILDHOOD DEVELOPMENT

SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR)

Project description

This is the third phase of the project that Plan International has been implementing in El Salvador since 2017. While the focus in the first project phases was on caring for the children and their mothers inside the prison, the last phase prepares the children for life once they leave the detention centre. It is specifically aimed at five-year-olds during the



A didactic guideline with an **inter-generational integration process** was developed, which was recognised by the carers and is popular amongst children.

phase of separation and departure from prison from their mothers. To this end, the project creates the conditions for a favourable and friendly environment for the reintegration of incarcerated children into a family, the community and school. This is also intended to reduce the psychological and emotional stress that the children have experienced in prison.

Timeframe June 2021 – May 2023

Who benefits from the project?

343 people are direct beneficiaries:

- 25 mothers and pregnant women are trained to implement the “transition guide”.
- 40 children aged 3–5 years (18 boys, 22 girls) participate in child-friendly transition workshops.
- 120 family members of children are reached through the awareness raising process to reduce stigma.
- 140 technicians of guarantee institutions from 14 departments are trained on the implementation of the transition route and monitoring and evaluation tools;
- 18 children aged 5 leaving the correctional centre are being followed up as part of the implementation of the transitional route and 7 receive psycho-social support

Achievements

- ✓ A child-friendly “transition guide” was developed and validated for implementation. This provides guidance to agencies involved in the transition process to prepare children for separation from their mothers and their transfer from prison to new accommodation or family.
- ✓ A digital monitoring and assessment tool has been developed to enable the efficient registration of children in and out of the prison context. It is an integral part of the “transition route” as it enables effective monitoring of children and their individual situation while they are in prison, but also after they have settled into their new home outside prison.
- ✓ Awareness-raising among families and communities has begun in order to reduce the stigmatisation of children in prison and in the transition process.
- ✓ Special psychological help has been provided for children who have been particularly affected by separation from their mothers during the transition process to foster care

EL SALVADOR

YOUTH ECONOMIC DYNAMISM IN EL SALVADOR

ECONOMIC EMPOWERMENT GENDER EQUALITY

Project description

Disadvantaged youth (at least 60 % of whom are women) in La Libertad, San Salvador, Chalatenango and Cabaña are being empowered to take up economic activities, either as employees or entrepreneurs. Plan International has already successfully implemented two phases in the Chalatenango, La Libertad and San Salvador areas, promoting both entrepreneurship and access to employment. Youth affected by the economic impact of the COVID-19 pandemic will continue to receive support. In the third phase of the project, Plan International is transferring this valuable experience to new areas of Cabañas and Cuscatlán.

Read the success story on page 17

Timeframe June 2021 – May 2023

Who benefits from the project?

385 disadvantaged young people aged 18–29, of whom at least 60 % are women:

- 175 young people should be integrated into the labour market under an employment contract.
- 110 young entrepreneurs
- 129 young people who are part of the youth networks in the areas
- 20 technical specialists will be trained to provide innovative entrepreneurship and job search services to young people in communities to ensure the sustainability of their skills beyond the life of the project.

NICARAGUA EL SALVADOR VIETNAM THE PHILIPPINES

FLOOD PROTECTION

RESILIENZ KATASTROPHENVORSORGE



Project description

The Zurich Flood Resilience Alliance (ZFRA) is a cross-sector partnership focused on finding practical ways to help communities in developed and developing countries strengthen their resilience to flood risks. As an implementing partner of ZFRA, Plan International is working to realise this vision in El Salvador, Nicaragua, Vietnam and the Philippines, drawing on Plan International's long experience in community-based project work and well-established relationships with humanitarian agencies at national level.

Timeframe July 2018 – December 2024

Who benefits from the project?

Around 350,000 people



Achievements

- ✓ Shifting the project from Myanmar to the Philippines: Plan International, in collaboration with IIASA, extended its ZFRA programme to Myanmar from 1 January 2021. One month later, the coup d'état began. Plan International was asked to submit a project-specific risk analysis to take into account the political situation in Myanmar. As the situation deteriorated, it was decided to stop implementing ZFRA programming in Myanmar for Phase 2.0. The Philippines was eventually selected as the alternate country, using the remaining budget of the ZFRA programme originally intended for Myanmar. IIASA remains our implementing partner in the Philippines.
- ✓ In total, Plan International was represented at three side events at COP26. One of the community members and field trip participants who also features in one of the field reports had the opportunity to share her experience on early warning and early action at one of these events.
- ✓ Successful completion of the Flood Resilience Measurement for Communities (FRMC) baseline study in all project communities in both Vietnam and the Philippines. Start of implementation in Vietnam, intervention planning process in the Philippines. The FRMC study, in collaboration with communities, enables them to understand the current state of flood resilience and identify appropriate measures to improve it.
- ✓ Development of four podcasts showcasing Plan's work in Nicaragua and El Salvador from a beneficiary perspective.
- ✓ Publication of blogs in several languages on key activities to strengthen community resilience to flooding that Plan has implemented in El Salvador and Nicaragua respectively.



Plan International has trained us in forest fire prevention and control and first aid, among other things. This has strengthened our capacities and I have realised that as a young woman I can make a valuable contribution to the organisational activities of my community.

— YOUNG WOMEN IN NICARAGUA PARTICIPATING IN THE PROJECT

Achievements

- ✓ Technical trainings were conducted for youth with gender-specific life skills trainings, where they were supported in strengthening their soft skills.
- ✓ Participants who want to strengthen or start their businesses worked on finalising their business models. Participation in innovation boot camps to develop solutions to overcome business challenges. Upon completion of the entrepreneurial training, participants received seed money to start or strengthen their businesses.
- ✓ 9 community-based gender- and youth-responsive employment and entrepreneurship centres were established with the aim of supporting youth with career guidance services, connecting them to training opportunities and providing business counselling.



Participants in a **first aid course**

ECUADOR

BUILDING RESILIENT CITIES NEW

DISASTER RISK REDUCTION RESILIENCE

Project description

Strengthen communities' floods resilience through the implementation of the Climate Resilience Measurement for Communities (CRMC) in urban environments located in Guayas and Manabí (Portoviejo).



A meeting with community leaders in the project region

Timeframe November 2021 – October 2023

Who benefits from the project?

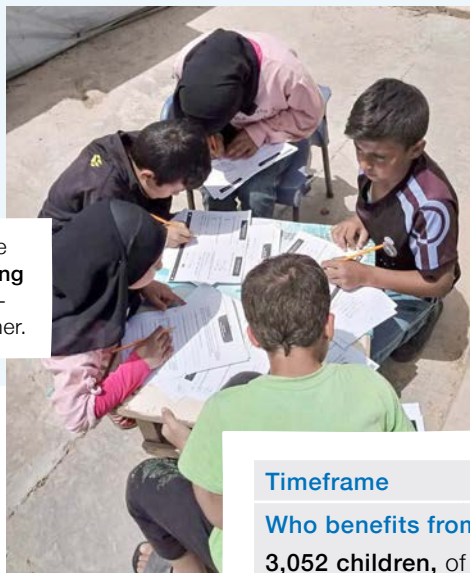
Around 41,000 affected people

Achievements

- ✓ Project socialized and positioned in 23 communities and 16 Educational Units
- ✓ Personnel trained in the use of the tool "Climate Resilience Measurement for Communities" (CRMC)
- ✓ Developed 23 action points proposed by communities to mitigate risks (cleaning of parks, squares and community areas)
- ✓ Baseline information collected using the CRMC tool in the 23 communities
- ✓ Agreements in process with the Risk Management Departments of the Municipalities of Guayaquil, Portoviejo, Santa Ana and the Provincial Government of Manabí
- ✓ Cooperative work with the National Risk Management Service and the Ministry of Education
- ✓ Monitoring visit by Z Zurich foundation personnel and Plan International Switzerland (technical support)

MIDDLE EAST

Students receive distance learning under the supervision of a teacher.



A student receives online lessons after a power cut at her home.



LEBANON

STRENGTHENING EDUCATIONAL OPPORTUNITIES IN TIMES OF CRISIS NEW

EDUCATION DURING CRISES CHILD PROTECTION

Project description

The project ensures that the most vulnerable children in North Bekaa, who are out of school or at risk of dropping out, gain and retain access to education. It targets children and young people (6–17 years), their caregivers, educators and communities and takes a holistic, inclusive and conflict-sensitive approach to meet their educational needs and promote social stability.

Timeframe October 2021 – September 2024

Who benefits from the project?

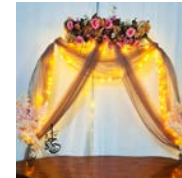
3,052 children, of whom 50 % girls; 50 % Lebanese and 50 % Syrians

Achievements

- ✓ The first phase, non-formal education, was successfully completed by 446 children.
- ✓ 111 parents participated in the first phase of education, which aimed to provide them with positive discipline and coping strategies to support their children at home and ensure a protective environment.
- ✓ 128 children participated in the first two retention phases, 98 % of whom successfully completed their school year thanks to the project's support.

CASE STUDIES FROM EGYPT

SUCCESS STORIES FROM THE HOPE TOGETHER PROJECT



ARTS AND CRAFTS AND EVENT PLANNING

Sara El-Sayady, 24, fled Syria for Egypt in 2013 with her mother and younger brother after the death of their father. Her mother worked as a secretary, but her income was not enough to cover the family's needs. This led to Sara's younger brother having to start working to support the family. However, it was not possible for him to work and perform well at school at the same time, so instead Sara looked for a job to cover the costs of her brother's studies, rent and daily needs.

She tried to work in some places but was always exploited because of her young age. So she decided to set up her own project: using her craft skills and the event planning experience she already had. When she learned that Plan International's Hope Together project was providing funding to develop her own business models, she immediately signed up to present her ideas. She attended mobilisation events and entrepreneurship training to fund her own project. Eventually, she managed to become even more independent. Her business is now the main source of income for the family.

AFLATEEN CLUBS

Esraa lives in a rural area in Egypt and was looking for a way to develop personally and acquire new skills. The 16-year-old learned about the so-called Aflateen Clubs through her school. These clubs educate young people about financial literacy and youth entrepreneurship concepts, promote social cohesion between Egyptians and Syrians, and help break down gender norms and stereotypes. In addition, the Aflateen Clubs are some of the few places where young women and men can interact with each other.

In the beginning, Ezra's father refused to let her attend the club sessions. However, she was convinced that the sessions would broaden her horizons and tried her best to convince her father of the idea. Her persistence paid off; eventually he agreed. Esraa also took her sister and cousin to benefit from the sessions together. She was also one of the leaders of the "We are all one" initiative in this club, which aimed to stop racism based on different nationalities and genders.

The Aflateen Clubs

are some of the few places where young women and men can interact with each other.





An **FGM Social Welfare Officer** visits an out-of-school club and educates.

CASE STUDY FROM TANZANIA

PROTECTION AGAINST FGM

Plan International Switzerland is implementing the project “Protecting Girls from Harmful Practices” in Tanzania to protect girls from female genital mutilation (FGM). In December 2021, more than 15 girls were saved from FGM in the project regions by benefiting from child protection mechanisms set up by the organisation.

Plan International Switzerland is implementing a three-year project from 2021 to 2024 to protect girls from harmful practices in Tarime and Geita districts in Tanzania. This consists of a combination of approaches, such as rights-based solutions, partnerships and the promotion of social behaviour change. They contribute to reducing female genital mutilation and child marriage in the region. At the beginning of the project, 68 women and child protection committees were established at village and community levels. They promote prevention, detection, reporting and response to violence against women and children in their villages. In addition, 158 girls and boys clubs have been established in and out of school. Their aim is to raise young people's awareness of their rights, to report cases of FGM and child marriage and to discuss their problems.

Plan International Switzerland is working with the Social Welfare Department at district level and the Children and Gender Desk of the Tanzania Police to create an understanding of the issues and reporting mechanisms, and to strengthen links between girls' and boys' clubs and the Women and Child Protection Committees.

Awareness raising bears fruit

In December 2021, a particularly large number of girls in Tarime were to be subjected to FGM. The Social Welfare Officer and the Police Child and Gender Desk Officer visited the clubs in the schools and sensitised them on the risks for girls and how they can report abuse or FGM. In the same month, two girls from the Kurya clan were mutilated. Two of the project districts were also affected by the practices. However, thanks to the new women and child protection structures, the girls and boys knew the risk of FGM and could be informed about the reporting channels of the out-of-school and school clubs. The teachers then informed the women and child protection committees in the area. More than 15 girls were taken to a protection centre in Massanga with the support of the club teacher and the chairperson of the Women and Child Protection Committee and thus protected from FGM.

The girls received psychosocial support from the Massanga centre. The Social Welfare Officer and the Police Children and Gender Desk are working closely with the management of the Massanga safe house on family reunification so that the girls can return to their homes. The Women and Child Protection Committees continue to conduct awareness sessions with parents on the effects of FGM to protect more girls from harmful practices.

SUCCESS STORY FROM THE YOUTH ECONOMIC DYNAMISM PROJECT

YOUNG ENTREPRENEUR WITH GROWTH POTENTIAL

23-year-old Karen Berenisse Cornejo from the municipality of Tejutepeque in El Salvador is a participant in the “Youth Economic Dynamism” project that Plan International has been running in El Salvador since 2021. She belongs to a group of young women entrepreneurs with a lot of growth potential and participates in the workshops and trainings to acquire skills to help them achieve their entrepreneurial goals.

Karen learned about the project through a public call published in August 2021 via the Tejutepeque mayor's office, and immediately signed up. She was filled with joy when she received the news that she could participate in the project. Karen offers handmade scented candles and has thus created the brand VELART (VEL for candles, velas in Spanish, and ART for art) for her products. Her motivation is to grow her business to compete in the market, improve her living conditions and become a successful, empowered woman. She wants to be a role model for other young women who also want to achieve their entrepreneurial goals.

Expanding her business model

“My mind-set and how my business grows have changed and I have gained experience to share with others”, Karen says about participating in the Plan International project. Karen thought that her business would only happen online and that customers would only order through her social networks. But with the help of the project and through her training, she realised that there are other ways to do business. She currently has a physical shop in the urban area of her municipality, which has allowed her to fulfil one of her dreams.

**The training
Plan International has given us
is excellent and it has helped
me to grow.**

– Karen, young entrepreneur



As part of the “Youth Economic Dynamism” project, she has participated in various trainings: Psychometric tests to determine her entrepreneurial potential, workshops on life skills, inclusion and equality, digital literacy training and a training for entrepreneurs where she developed her current business model. Dealing with start-up capital was also part of it.

She wants to continue to grow in her region, Cabañas, and promote her brand in other parts of El Salvador. She recommends the “Youth Economic Dynamism” project to other young men and women, as she knows from her own experience that the training has helped her to develop her entrepreneurship and work on her self-determination. “The training Plan International has given us is excellent and guarantees positive results. I am very grateful because it has helped me personally to grow.”

OUR MISSION IN THE UKRAINE CRISIS



Children can **continue learning online**, thanks to tablets that have been distributed.

Since the outbreak of the war, Plan International has been helping refugees, especially women and children, who have had to flee from Ukraine to neighbouring countries. We ensure their protection, their mental and psychosocial health and that children do not lose their access to education. Plan International works together with local and national organisations, the United Nations (UN) and local governments.

The outbreak of war in Ukraine at the end of February 2022 shook us all. Within a very short time, cities were destroyed and millions of people became refugees. More than 8 million Ukrainians have now crossed the border. With each passing day in the Ukraine crisis, lives are lost and children are traumatised. There is great solidarity with those seeking protection. To date, we have reached over 157,000 people with aid packages, cash and psychological support. A big thank you goes to the generous donations made to provide immediate help and support.

Plan International has made it a priority to support organisations in the neighbouring countries such as Poland, Romania and Moldova in dealing with the refugee crisis by ensuring their protection and safety. It is mainly girls and young women who are vulnerable to sexual exploitation and human trafficking. Unaccompanied children and children with disabilities also need special protection.

Plan International distributes **backpacks with school supplies** in Romania.



When you start to see a crisis through the eyes of a child, you find clarity. Children should always come first in humanitarian crises.

— Dr Unni Krishnan,
Global Humanitarian Director, Plan International

Our key activities

As a global humanitarian children's and girls' rights organisation, we have extensive experience of the diverse impact of conflict on children. Our priority is to assist organisations in Poland, Romania and Moldova in addressing this major refugee crisis and to share our expertise on age- and gender-sensitive humanitarian interventions. Our teams are on the ground to support children, young women and their families and caregivers as they cross the border.

Plan International focuses on strengthening the capacity of national organisations working in refugee reception and transit centres. We take an inclusive approach based on humanitarian values and principles, recognising the importance of psychosocial care, mental health and education in emergency situations for children.



Families arrive in Romania.

CHILD PROTECTION

Goal:

Establish an inclusive, safe and child-friendly environment at the border, in transit centres and refugee facilities in Moldova, Romania and Poland.

Measures:

- Provide teams consisting of social workers and psychosocial care specialists to care and support unaccompanied children.
- Train staff, volunteers and border officials on protection measures.
- Referring protection seekers to support services such as health facilities, including mental health and psychosocial support, and distributing school supplies.
- Contribute to raising awareness on child protection risks, asylum procedures and rights: children and caregivers are referred to available services and to child-friendly information and counselling centres.

MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT

Goal:

To support local organisations to provide quality mental health care and support to children, young people and caregivers to help them recover from their distress.

Measures:

- Group activities for children and young people in collaboration with mental health professionals using employment, art and play sessions.
- Psychological first aid training for staff and volunteers who welcome refugees at the border and in reception centres.
- Technical support and training for professionals working with children, including psychologists. Gender, age and disability are respected.

UKRAINE CRISIS SIX MONTHS ON

IN POLAND

191 children + **112** adults

psychological, psychosocial and legally supported

2,769 teachers + **450** women

taught in Polish for rapid integration

legal support and assistance in finding new accommodation

IN MOLDOVA

8,427 food parcels

distributed to 31,400 Ukrainian refugees and host families

IN ROMANIA

320 children + **1,200** children + **53** teachers

benefited from summer camps and day trips

have participated in emergency education programmes

recruited to support them so that they can teach in schools, incl. language courses



LOUKINA IN ACTION AS A SWISS FEDERAL COUNCILLOR

For the first time, a Swiss Federal Councillor gave his voice to a young woman on the International Day of the Girl. Her speech was heard around the world. As part of our #GirlsTakeOver campaign, 20-year-old Loukina Tille opened the extraordinary congress of the World Meteorological Organisation (WMO) in Geneva in Alain Berset's place.

On 11 October 2021, the #GirlsTakeover events attracted attention worldwide. Young women took on leadership positions in different countries to lead the way as role models for girls and set an example for equality. The #GirlsTakeovers take place annually on the UN International Day of the Girl Child initiated by Plan International. The team of two for this year's #GirlsTakeover was Federal Councillor Alain Berset and 20-year-old climate activist Loukina Tille. The young woman from the canton of Vaud held part of the opening speech at the WMO's special congress. She drew attention to the specific concern of girls, but also their potential in combating climate change.

"I realised that over 500 meteorologists from all over the world were listening to me", she says looking back. Currently studying political and environmental science, Loukina has long been an advocate for the climate movement. In her speech, she urged the meteorologists and politicians to make girls and young women be heard. Too often, girls are discriminated against because they are girls. Especially the consequences of extreme weather events hit them with full force, because in crisis situations existing gender inequalities are reinforced. Girls are threatened with child marriage, they can no longer go to school and are more likely to become victims of sexual violence.

**Change must be systemic
and profound.**

Loukina also made the case in numerous press interviews that girls in particular can take an active role in flood protection. "Change must be systemic and profound", Loukina said. "Let's shape our future together going forward from now on."



Loukina and Berset on their way to the **WMO in Geneva**, where Loukina will give her **opening speech** on how girls are specifically affected by climate change.



Presentation on the **Weather4UN project**, which helps predict natural disasters



Press conference with Loukina and Berset. The #GirlsTakeOver action achieved high media coverage.

HISTORY OF THE INTERNATIONAL DAY OF THE GIRL



Since the United Nations designated 11 October as the **International Day of the Girl Child** in December 2011, following Plan International's initiative, it has been an important global occasion to give girls a voice and highlight obstacles they face. Plan International led the effort to build a coalition in support for World Girls' Day. This was a milestone on the road to equality and serves as a launch pad for global action for girls' rights. Girls and young women have the opportunity to draw special attention to their lack of representation in the global development agenda on this day.

WEBINAR ON THE OCCASION OF THE INTERNATIONAL WOMEN'S DAY

For International Women's Day on 8 March 2022, Plan International Switzerland organised a webinar to give an insight into their programme work and celebrate the women and girls of the world. Joining them was climate activist Loukina Tille, who was on duty for Plan International Switzerland on the International Day of the Girl 2021. She shared how she came to be involved in the #GirlsTakeover and what drives her as an activist. She also encouraged other young women to stand up for their own causes.

Why do we need an International Women's Day? Or an International Day of the Girl? The answer is simple: girls and women make up half of the world's population, but do they have a say when it comes to decisions concerning their lives? Do they have the same opportunities? As long as the answer to this question is "no", we must continue to fight for their rights. On International Women's Day as well as on International Girls'

Day, attention is therefore drawn to precisely this circumstance.

Plan International Switzerland used International Women's Day as an opportunity to give an insight into its programme work, which aims to create an equal world in which girls and young women can realise their full potential. Elizabeth Kiewisch, Head of Programmes, used case studies to show how Plan International provides education for children in different countries, protects them from child marriage or genital mutilation, and empowers young women economically to become independent women. She also stressed the importance of working with boys and men, parents, communities and governments to bring about sustainable change.

We invited #GirlsTakeover participant Loukina Tille to give her a platform to talk about her life as a climate activist and her experience of the International Day of the Girl, which she spent alongside Federal Councillor Alain Berset and gave the opening speech at the World Meteorological Organisation's Extraordinary Congress in Geneva. She explains her motivation for activism as follows: "With more knowledge comes more responsibility. The more I read about the climate crisis, the clearer it was for me to speak out."

The fact that girls and women especially suffer from the effects of climate events also spurs her to stand up for their rights, and the opportunity to address an international audience on the International Day of the Girl was something she was keen to take. Her parents, especially her father, encouraged her early on to fight for the things that matter to her. Loukina also wants to motivate other girls and young women to make their voices heard: "Take the space and dare to speak up!" she told the 30 or so participants in the webinar.



Have invited to the webinar: **Elizabeth Kiewisch**, Programme Manager Plan International Switzerland, and **Sanna You**, Communications Manager (above), with **Loukina Tille**, activist (below).



Elizabeth Kiewisch provides **insights into the programme work** of Plan International Switzerland.



Loukina Tille wants to **motivate other young women** to make their voices heard.

PLAN INTERNATIONAL SWITZERLAND WINS PRIX JEUNESSE

On 6 November 2021, the participants of the 30th Federal Youth Session awarded the Prix Jeunesse to Plan International Switzerland because the children's and girls' rights organisation is particularly committed to the concerns of young people

During the Federal Youth Session, Plan International Switzerland won the Prix Jeunesse for the first time. The travelling prize, the so-called "Youth Veto Bell", is awarded every year to a person or organisation that is or has been particularly committed to the concerns of youth. After the successful #GirlsTakeover on the International Day of the Girl, the youth presented this award to Plan International Switzerland. We are very happy and honoured that our long term commitment to work with children and young people, is recognised and appreciated by the youth themselves. "This award and the attention encourages us in our work", said Rashid Javed while accepting the award in the Federal Parliament during the youth session.

Intermundo and *feel-ok.ch* were also nominated. During the youth session 200 young people from all parts of the country discussed their demands on politicians over four days in the Federal Parliament and adopted a resolution at the end. This year, international guests also took part. Several factors are decisive for the nomination in each case: the quality, quantity and topicality of the youth political commitment as well as the conformity with the goals of the Youth Session. Its main goal is to give young people a say in shaping the future. This was also our goal at the #GirlsTakeOver on the International Day of the Girl, when a young woman stood by Alain Berset's side for a day as a Federal Councillor.

We want to enable all children and young people to have an equal and self-determined future. That is why we are committed in our projects to education, economic empowerment and protection from harmful practices such as child marriage, especially for girls. With everything we do, we tackle gender equality, because this lays the foundation for a self-determined future.

**We are very happy that our
commitment to work with children and
young people, is recognised and
appreciated by the youth themselves.**



Feeling proud:
The Plan International
Switzerland team
at the handover of
the "Youth Veto Bell"
in Bern.



THANK YOU

to over
10,000
DONORS
who supported our work
in fiscal year 2022.

In total, we raised around
8.9
MILLION CHF
in donations.

Around
85%
OF THE INCOME
went directly into
project work.

A BIG THANK YOU GOES TO

- our patrons. With your commitment you change the lives of children, families and entire communities.
- our donors. With your regular or one-time contributions, you create a better world for children, especially girls.
- the cantons and municipalities, parishes and associations that take responsibility for the future of girls and boys with their contributions.
- all the foundations that have supported us in the past year.
- all companies that set an example for a fairer world.
- our ambassadors, who are committed to more justice and make our cause heard.
- all volunteers as well as board members of Plan International Switzerland who step forward to support our work.

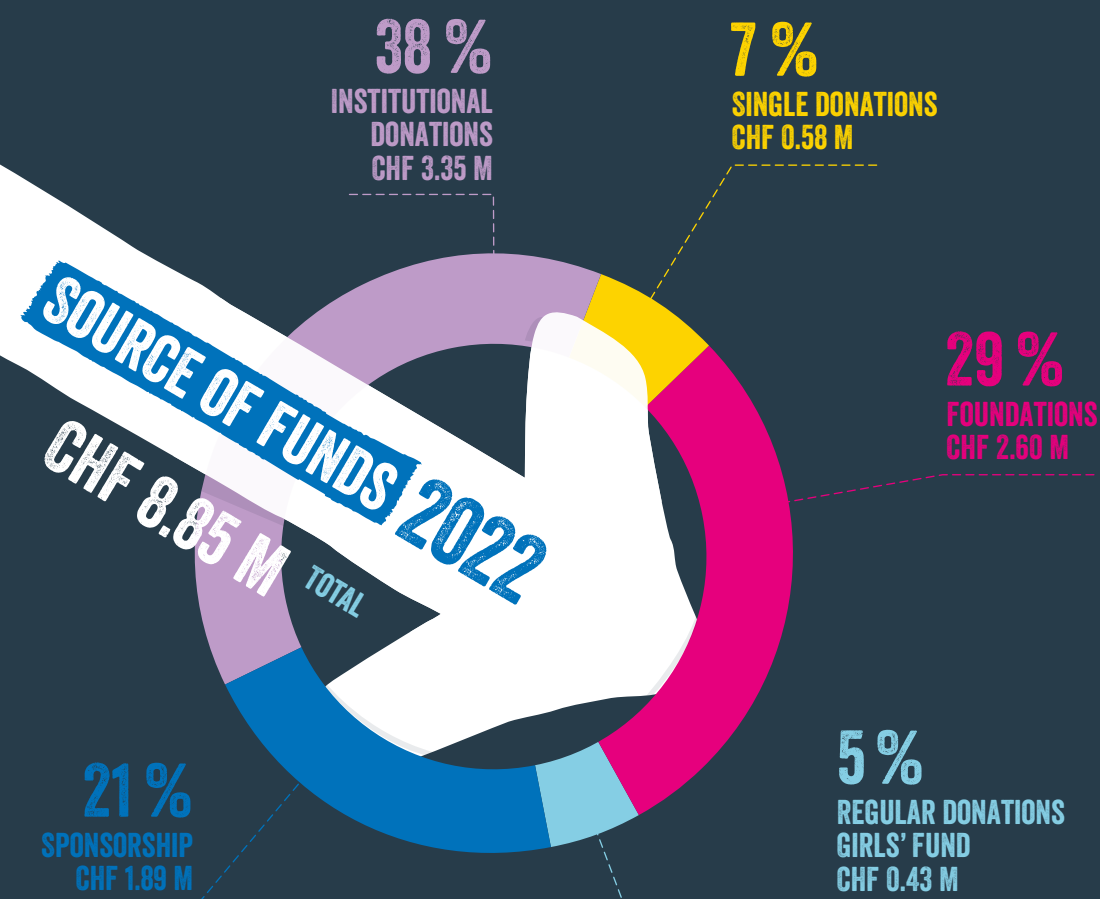
SPECIAL THANKS GOES TO:



We would also like to thank our major benefactors such as the
Swiss Agency for Development and Cooperation (SDC).

FINANCIAL STATEMENT 2021–2022

FINANCIAL RATIOS



REPORT OF THE STATUTORY AUDITORS

ON THE LIMITED STATUTORY EXAMINATION TO THE GENERAL MEETING OF PLAN INTERNATIONAL SWITZERLAND, ZÜRICH

As statutory auditors, we have examined the financial statements of Plan International Schweiz, which comprise the balance sheet, operating statement, statement of changes in equity and notes for the year ended 30 June 2021. As permitted by Swiss GAAP FER 21 the information in the performance report is not required to be subject to the statutory auditors' examination.

These financial statements prepared in accordance with Swiss GAAP FER, Swiss law and the association's articles of incorporation are the responsibility of the Board. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on Limited Statutory Examination. This standard requires that we plan and perform a limited statutory ex-

amination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of association personnel and analytical procedures as well as detailed tests of association documents as considered appropriate in the circumstances. However, the testing of the operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not give a true and fair view of the financial position, the results of operations and the cash flows in accordance with Swiss GAAP FER. Furthermore, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the association's articles of incorporation.

PricewaterhouseCoopers AG

Regina Spälti

Regina Spälti
Audit expert
Auditor in charge

K. Baumgartner

Kerstin Baumgartner

Zürich, 20 December 2022

BALANCE SHEET

ASSETS

	Notes	30.06.2022	30.06.2021
Cash and cash equivalents		1'768'484.21	1'608'112.83
Other short-term receivables	3.1	16'128.42	5.86
Prepayments		524'000.00	524'000.00
Prepayments and accrued income	3.1	16'572.80	199'883.82
Current assets		2'325'185.43	1'808'002.51

Rental deposit		30'404.75	30'404.75
Property, plant and equipment	3.2	3'453.28	11'431.70
Non-current assets		33'858.03	41'836.45

2'359'043.46 **1'849'838.96**

LIABILITIES

Payables from goods and services		9'408.40	2'670.70
Other current liabilities	3.4	78'753.90	99'645.35
Support and sponsorship liabilities	3.3	427'753.56	364'552.77
Accrued liabilities and deferred income	3.5	101'693.80	72'064.50
Current liabilities		617'609.66	538'933.32

Restricted fund capital **586'534.88** **259'201.18**

Unrestricted reserves		1'154'898.92	1'051'704.46
Organization Capital		1'154'898.92	1'051'704.46

2'359'043.46 **1'849'838.96**

INCOME STATEMENT

INCOME STATEMENT

Donations		6'966'277.74	3'962'899.23
Sponsorships		1'886'401.90	1'899'593.68
Other income		250.00	300.00
Operating income		8'852'929.64	5'862'792.91

Project expenditure International		-6'436'421.58	-3'928'805.49
Personnel expenses Projects	4.2	-528'644.80	-504'974.76
Advocacy expenses		-9'901.75	-33'721.49
Personnel expenses Advocacy	4.2	-82'810.57	-71'770.07
Sponsorship communication		-51'056.88	-81'896.11
Travel expenses		-17'233.65	-6'820.49
Investment Plan International Inc.		0.00	135'471.77
Total project expenses		-7'126'069.23	-4'492'516.64

Marketing		-496'995.77	-794'754.29
Personnel expenses	4.2	-331'490.42	-342'966.82
Investment Plan International Inc.		0.00	546'903.48
Total Fundraising expenditure		-828'486.19	-590'817.63

Personnel expenses	4.2	-284'560.51	-266'722.69
Rental expenses	4.1	-69'985.20	-66'848.60
Property insurance/ cleaning		-14'575.30	-8'630.40
Administrative expenses		-85'014.77	-73'722.71
Depreciation	3.2	-7'978.42	-12'237.69
Total administrative expenses		-462'114.20	-428'162.09

Operating expenses **-8'416'669.62** **-5'511'496.36**

Operating profit **436'260.02** **351'296.55**

Exchange gain/loss		-123.03	-365.30
Currency translation gains		1'112.43	12.66
Bank charges		-6'691.11	-7'157.47
Interest income		-30.15	0.00
Financial results		-5'731.86	-7'510.11

Operating result before change in fund capital **430'528.16** **343'786.44**

Change in fund capital		-327'333.70	-1'293.84
Allocation to organizational capital		-103'194.46	-342'492.60
		0.00	0.00

CASH FLOW STATEMENT

CASH FLOW STATEMENT

	2021 / 2022	2020 / 2021
Annual outcome (before allocation to organisational capital)	430'528.16	343'786.44
Depreciation on property, plant and equipment	7'978.42	12'237.69
Change in other current receivables	-16'122.56	—
Change in prepaid expenses and accrued income	183'311.02	-186'096.50
Change in prepayments	-524'000.00	—
Change in trade payables	6'737.70	-6'560.00
Change in other current liabilities	-20'891.45	43'216.80
Changes in sponsorships and sponsorships received in advance	63'200.79	-11'382.50
Change in accrued expenses and deferred income	29'629.30	-228'138.86
Cash flow from operating activities	160'371.38	-32'936.93
Investment in property, plant and equipment	—	-3'015.60
Disinvestment of property, plant and equipment	—	—
Cash flow from investing activities	0.00	-3'015.60
Investment in financial assets	—	—
Disinvestment of financial assets	—	—
Cash flow from financing activities	0.00	0.00
Change in cash and cash equivalents	160'371.38	-35'952.53
Cash and cash equivalents as at 01.07.2021	1'608'112.83	1'644'065.36
Cash and cash equivalents as at 30.06.2022	1'768'484.21	1'608'112.83
Statement of changes in cash and cash equivalents	160'371.38	-35'952.53

STATEMENT OF CHANGES IN CAPITAL

CHANGES IN RESTRICTED FUND CAPITAL

	Starting Balance 01.07.2020	Allocations	Appropriation	Ending Balance 30.06.2021
Girls' fund	254'988.20	1'010'084.60	1'007'877.87	257'194.93
Special projects fund	1'234.20	5'855.00	6'325.36	763.84
Emergency relief fund	1'216.44	9'595.00	10'307.53	503.91
Water fund	468.50	270.00	0.00	738.50
Total fund capital	257'907.33	1'025'804.60	1'024'510.76	259'201.18

Girls' fund: Projects in Ethiopia, Bangladesh, Burkina Faso, Ecuador, El Salvador, Cambodia, Colombia, Nepal, Nigeria, Rwanda, Sudan, Tanzania, Vietnam, Zambia, Central African Republic; **Special projects fund:** Projects in Benin, Ecuador, Nigeria; **Emergency relief fund:** Projects in Burkina Faso, Colombia; **Water fund:** —

FUND CAPITAL

	Starting Balance 01.07.2021	Allocations	Appropriation	Ending Balance 30.06.2022
Girls' fund	257'194.93	738'451.60	420'083.90	575'562.63
Special projects fund	763.84	4'570.00	1'371.00	3'962.84
Emergency relief fund	503.91	351'013.00	345'366.00	6'150.91
Water fund	738.50	120.00	0.00	858.50
Total fund capital	259'201.18	1'094'154.60	766'820.90	586'534.88

Girls' fund: Projects in Ethiopia, Burkina Faso, El Salvador, Malawi; **Special projects fund:** Projects in Nepal and Switzerland; **Emergency relief fund:** Projects in Ukraine Response; **Water fund:** —

CHANGES IN ORGANIZATIONAL CAPITAL

	Starting Balance 01.07.2020	Allocations	Appropriation	Ending Balance 30.06.2021
Unrestricted reserves	709'211.86	342'492.60	0.00	1'051'704.46
Total organization capital	709'211.86	342'492.60	0.00	1'051'704.46

	Starting Balance 01.07.2021	Allocations	Appropriation	Ending Balance 30.06.2022
Unrestricted reserves	1'051'704.46	103'194.46	0.00	1'154'898.92
Total organization capital	1'051'704.46	103'194.46	0.00	1'154'898.92

NOTES TO THE FINANCIAL STATEMENT AS OF 30 JUNE 2022

1 GENERAL INFORMATION

The association Plan International Switzerland was founded on 3rd of July 2006. The headquarters of the association is in Zurich. Plan International Switzerland pursues the goal of helping vulnerable children, their families and their communities in underdeveloped countries to satisfy their basic needs and to promote their ability to contribute to the improvement of their community. The association is committed to development cooperation and humanitarian aid.

2 ACCOUNTING PRINCIPLES

The accounting principles applied by the association are in accordance with the Swiss GAAP FER 21 accounting principles. Expenses and income are accrued on an accrual basis. Expenses and income apply to the respective accounting period. Cash and cash equivalents as well as receivables / payables in foreign currencies are reported in the balance sheet at the closing rate on 30 June 2021. The foreign currency valuation of the operating accounts is based on the daily exchange rates of the respective transaction. Receivables and liabilities in CHF are valued at nominal value.

3 EXPLANATORY NOTES TO THE BALANCE SHEET

3.1 PREPAID EXPENSES AND ACCRUED INCOME

UVG/KTG/AHV (accident / daily benefit / old-age and survivors' insurance)
Donations / services not yet received

	30.06.2022	30.06.2021
UVG/KTG/AHV (accident / daily benefit / old-age and survivors' insurance)	16'128.42	9'695.42
Donations / services not yet received	16'572.80	190'188.40
	32'701.22	199'883.82

3.2 FIXED ASSETS

Fixed assets are shown in the balance sheet at their acquisition cost, taking into account depreciation calculated according to the straight-line method based on the corresponding useful life.

	Property, plant and equipment		Intangible assets	Total
	Furniture Depreciation 25 %	Communication / EDP Depreciation 50 %	Website Depreciation 50 %	
ACQUISITION VALUES				
Balance as of 01.07.2020	36'686.55	72'408.70	36'430.21	145'525.46
Additions	0.00	3'015.60	0.00	3'015.60
Disposals	0.00	0.00	0.00	0.00
Balance as of 30.06.2021	36'686.55	75'424.30	36'430.21	148'541.06
VALUE ADJUSTMENTS				
Balance as of 01.07.2020	-32'102.25	-56'339.21	-36'430.21	-124'871.67
Additions	-1'319.46	-10'918.23	0.00	-12'237.69
Disposals	0.00	0.00	0.00	0.00
Balance as of 30.06.2021	-33'421.71	-67'257.44	-36'430.21	-137'109.36
Book value as per 30.06.2021	3'264.84	8'166.86	0.00	11'431.70
ACQUISITION VALUES				
Balance as of 01.07.2021	36'686.55	75'424.30	36'430.21	148'541.06
Additions	0.00	0.00	0.00	0.00
Disposals	0.00	0.00	0.00	0.00
Balance as of 30.06.2022	36'686.55	75'424.30	36'430.21	148'541.06
VALUE ADJUSTMENTS				
Balance as of 01.07.2021	-33'421.71	-67'257.44	-36'430.21	-137'109.36
Additions	-1'319.35	-6'659.07	0.00	-7'978.42
Disposals	0.00	0.00	0.00	0.00
Balance as of 30.06.2022	-34'741.06	-73'916.51	-36'430.21	-145'087.78
Book value as per 30.06.2022	1'945.49	1'507.79	0.00	3'453.28

3.3 SUPPORT AND SPONSORSHIP LIABILITIES

	30.06.2022	30.06.2021
Child sponsorships received in advance	330'442.09	319'487.62
Project sponsorships received in advance	4'133.35	2'390.00
Sponsorships received in advance	93'178.12	42'675.15
	427'753.56	364'552.77

3.4 LIABILITIES TO PENSION FUNDS

As of 30.06.2022, there was a liability to the pension fund of CHF 27'712.40 (Prior year: CHF 22'587.50).

3.5 ACCRUED EXPENSES AND DEFERRED INCOME

	30.06.2022	30.06.2021
Vacation and overtime accruals	53'630.10	60'197.30
Audit costs	0.00	10'000.00
Other expenses	48'063.70	1'867.20
	101'693.80	72'064.50

4 NOTES TO THE OPERATING STATEMENT

4.1 RENTAL EXPENSES

	2021 / 2022	2020 / 2021
Rental expenses	-69'985.20	-66'848.60
Net rental expenses	-69'985.20	-66'848.60

4.2 PERSONNEL EXPENSES

	2021 / 2022	2020 / 2021
Personnel expenses Projects	-528'644.80	-504'974.76
Personnel expenses Advocacy	-82'810.57	-71'770.07
Personnel expenses Fundraising	-331'490.42	-342'966.82
Personnel expenses Administration	-284'560.51	-266'722.69
Total personnel expenses	-1'227'506.30	-1'186'434.34

5 FULL-TIME POSITIONS ON ANNUAL AVERAGE

Personnel expenses consist of the expenses for 1217 FTE on an annual average.

6 TOTAL AMOUNT OF ALL COMPENSATION TO THE EXECUTIVE BOARD

Since only one person is entrusted with the executive management of the organization the disclosure of her remuneration is waived.

7 VOLUNTARY WORK

The Board of Directors of Plan International Switzerland works on an honorary basis and is only entitled to reimbursement of actual expenses and outlays.



With more knowledge comes more responsibility. The more I read about the climate crisis, the clearer it became for me to speak out.

— LOUKINA TILLE, CLIMATE ACTIVIST

#GirlsTakeover participant and Federal Councillor for a Day during the webinar on International Women's Day



The Prix Jeunesse and the attention that comes with it empowers us in our work.

— RASHID JAVED, MANAGING DIRECTOR OF PLAN INTERNATIONAL SWITZERLAND

at the award ceremony in the Federal Palace