

Plan International Switzerland



The Girls' Rights Organisation

Annual Report 2025

Our project work from July 2024 to June 2025



“Every girl deserves to be heard and empowered.”



Lia Wälti, Captain of the Swiss National Football Team and Ambassador of Plan International Switzerland

Read more about Lia Wälti on page 21

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Dear supporters, partners and friends,

It is with great joy, but also with a touch of sadness, that I look back on the last financial year. Joy because we can look back on a record year in which we received over 30 per cent more donations than in the previous year. Sadness because, after thirteen years on the board of Plan International Switzerland, five of them as president, the time has come for me to hand over the presidency. I look back with gratitude and pride on a period in which our organisation has developed significantly.

Our goal: genuine and sustainable equality by 2030.

For me, the professionalisation of Plan International Switzerland was one of the most significant developments of these years. It has enabled us to implement projects more effectively and establish new partnerships. I am particularly pleased with the strong growth in the area of foundations and partnerships, as well as the deeper cooperation with the Swiss Agency for Development and Cooperation (SDC). When I took office in 2013, the annual donation volume was around 2.5 million Swiss francs – today it is 11.5 million – an impressive proof that our work builds trust and our projects are convincing. Globally, we were able to reach over 49 million children worldwide through our work in the past year.

This support is a strong sign of the relevance of our mission and the backing we enjoy from donors and partners. As a result, we were able to launch eight new projects in the last financial year alone, including the project to protect against gender-based violence, which is being implemented in Kenya, Somalia and Ethiopia (Horn of Africa). Sustainability plays a central role in this major project: through close cooperation with women-led organisations, gaps in the “protection ecosystem” combating gender-based violence for at-risk groups and survivors are identified and their priorities defined in order to lay the foundation for long-term impact.

Sustainability is also an essential part of Plan International Switzerland's new **5-year strategy**, which runs through all areas:

- Sustainably protecting, empowering and supporting girls and young women
- Sustainably increasing the organisation's funding to ensure long-term impact – this also includes a strong, stable and efficient team
- Making equality and girls' rights more visible in Switzerland

In short, striving for genuine and sustainable equality by 2030.

Plan International Switzerland's current strong position makes the moment right for passing the baton. Maria Kreimer is an extremely competent successor who, thanks to her broad experience – particularly in the field of digitalisation – will provide important impetus and strengthen the organisation for the future.

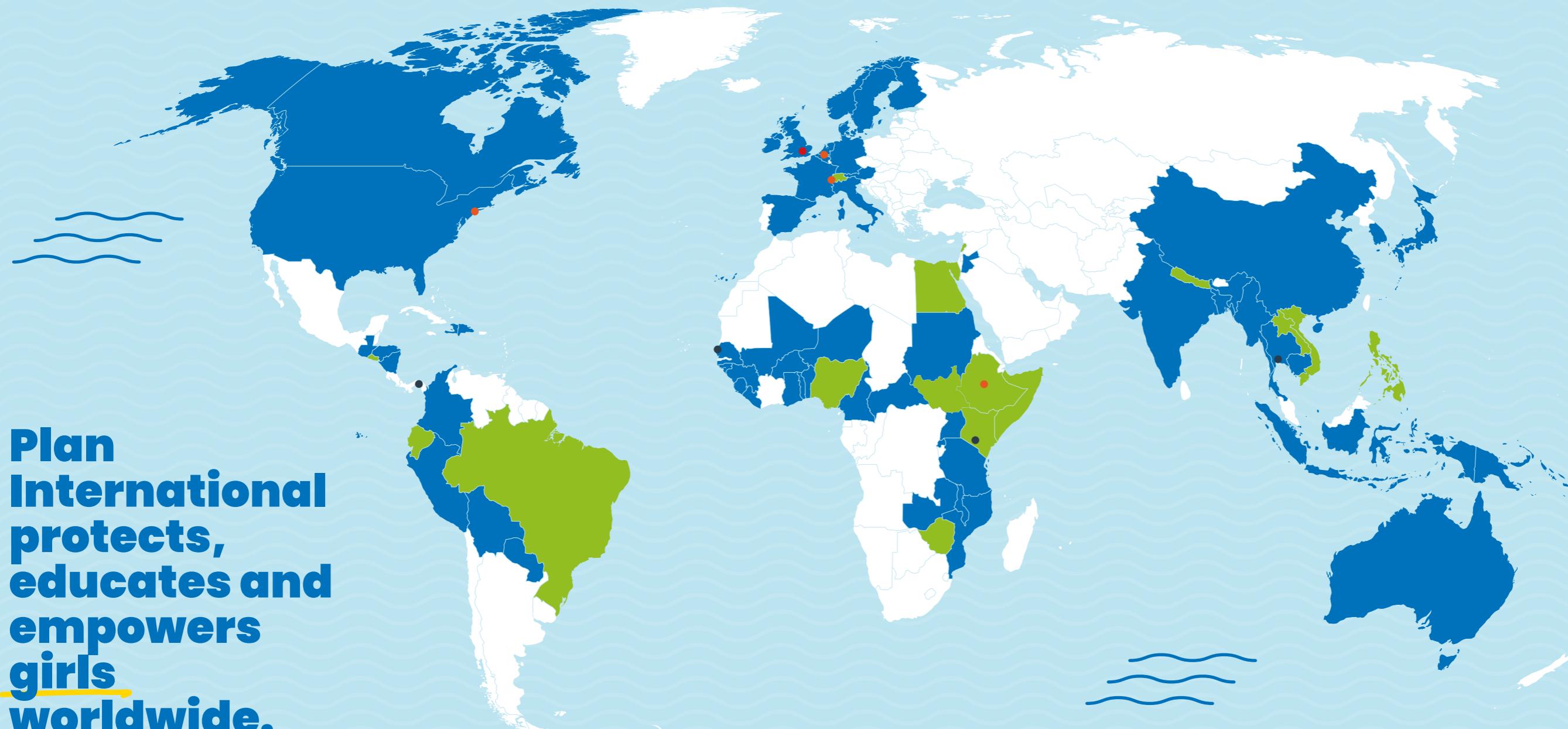
My sincere thanks goes to everyone who has accompanied us on this journey: our donors, our partners, the board and the entire team. Your commitment, your trust and your tireless efforts make our work possible. It has been a great pleasure and honour to work with you to promote girls' rights and strengthen their prospects.

Warm regards,



Karina Candrian

President of the Board of Plan International Switzerland



Plan International protects, educates and empowers girls worldwide.

Plan International Switzerland

Plan International Switzerland is an independent Non-Profit-Organisation and part of the global Plan International network. Since its foundation in 2006, Plan International Switzerland is working to advance gender equality and children's rights in different parts of the world. Our programmes create the conditions for adolescent girls and young adults to be educated, protected and economically empowered.

Transparent and audited

Plan International is a member of Accountable Now, a cross-sector platform for civil society organisations working internationally. Together, we commit to being transparent, responsive to stakeholders and focused on delivering impact. We signed the twelve commitments of the Global Standard for CSO Accountability, respect the human rights and work ethically, professionally and independently.



What Plan International has achieved globally in 2025

Numbers: Plan International Global Hub, Fiscal year 2024/2025

Active in
82
countries

Reached over
49.2 m
children worldwide

Inclusive and quality
education for over
13.9 m
girls, boys, young adults

Inclusive and quality
education for over
5.1 m
girls

Improved sexual and
reproductive health for
3.5 m
girls

Better start in life
for over
14.3 m
girls

■ Countries in which Plan International is active

■ Project countries of Plan International Switzerland

- Brazil
- Ecuador
- Egypt
- El Salvador
- Ethiopia
- Kenya
- Laos
- Lebanon
- Nepal
- Nigeria
- Philippines
- Somalia
- South Sudan
- Switzerland
- Vietnam
- Zimbabwe

● Plan International Global Hub, Woking, United Kingdom

● Regional Offices

- Bangkok, Thailand
- Dakar, Senegal
- Nairobi, Kenya
- Panama City, Panama

● Advocacy Offices

- Addis Ababa, Ethiopia
- Brussels, Belgium
- Geneva, Switzerland
- New York, USA

Our strategic goals for 2030

In more than 80 countries, we are committed to ensuring that all children, especially girls and young women, have equal rights and opportunities. Our strategy is based on an approach that tackles the root causes of discrimination, changes unequal power relations and ensures that all programmes – whether in development cooperation or humanitarian aid – empower girls and young people.



Our goal: genuine and sustainable equality by 2030

Our mission and values



From evidence to impact

Data is central to our work – sharpening our programmes, advocacy, and resource use. We are improving how we manage knowledge and measure impact to support smarter, evidence-based decisions.

Locally led and globally connected

Our work should focus on what is useful, needed, and relevant at the local, national, or regional level. Local actors – with the agency and insight to guide priorities – should drive the agenda. Whenever possible, partners such as civil society organisations, local leaders, and youth groups should be locally rooted.

Inclusive

Our programmes ensure all children regardless of gender or background can learn, lead, decide, and thrive in safe, supportive environments. We work alongside them.

Youth-centred

Gender-transformative approach

Plan International Switzerland puts gender equality at the core of everything we do. By 2030, our entire development portfolio will be gender transformative* – driving lasting impact and true equality for girls in line with our global strategy.

*Our gender-transformative approach aims to tackle the roots of gender inequality and transform unequal power relations in the long term. The focus is on the holistic promotion of gender equality and the involvement of boys and men, the local population, the media and political decision-makers.

Goal 2

**Sustainably
increase our funding
and thus secure our
long-term impact
nationally and
internationally**

We will strengthen our advocacy work, engage young leaders, participate in national campaigns and expand cooperation with Swiss institutions and NGOs.

Goal 3

Promote equality in Switzerland and actively raise awareness of girls' rights

Goal 4

Developing a strong and sustainable organisation that achieves sustainable impact

We promote the well-being and development of our employees, focus on digitalisation and strengthen a culture of openness, cooperation and inclusion – for an organisation that has a lasting impact.

Project overview

July 2024 – June 2025

Plan International Switzerland's programmatic work covers four thematic areas with a special focus on girl's and women's rights: education, youth economic empowerment, protection and climate resilience. We implement projects in Africa, Europe, the Middle East, South and Central America. Adolescent girls and young adults are at the heart of our work as we empower them as agents of change and promote their participation and leadership.

Education



A child with their parents during Parenting Sessions

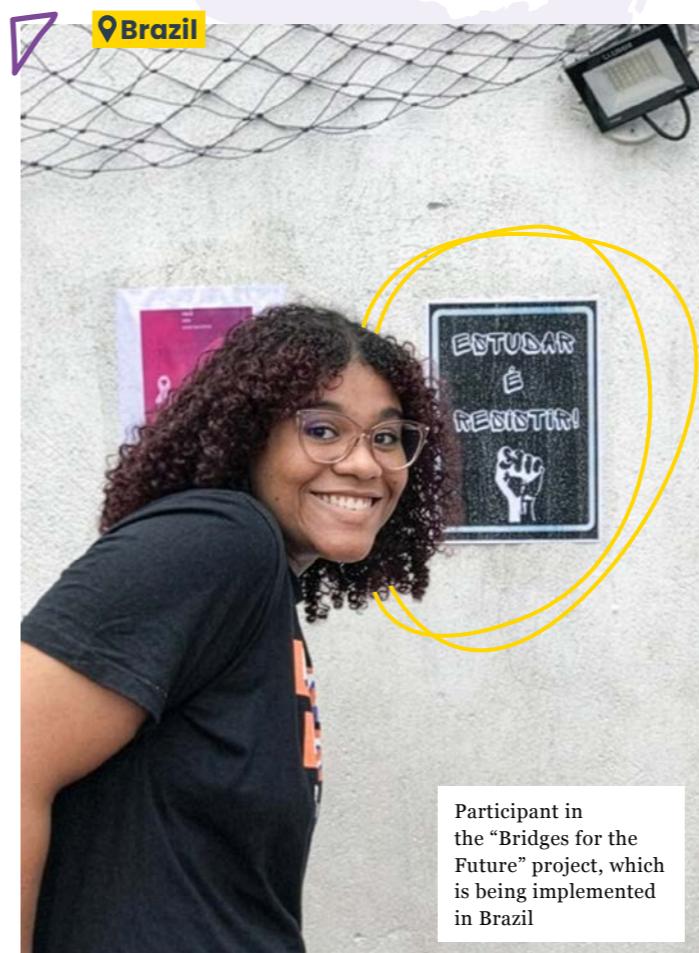
In the past year, Plan International Switzerland has implemented projects focused on inclusive, quality education for children and adolescents across the globe, such as in Laos, Nepal, Cambodia, Lebanon and Brazil, providing teacher training, infrastructure improvement, and school materials, even in times of crisis. The importance of a good education for children to learn and thrive is well-recognised, but some children are already behind before they even set foot in the classroom.

In Laos, many students entering primary school are not prepared for school, especially those from remote communities, and from non-Lao speaking ethnic minorities. Through our **summer pre-primary education programme**, Plan International equips these children and their parents with the tools and skills they need to thrive academically. In the past year, Plan International has reached **304 children** (152 girls, 152 boys) with its Pre-primary education programme, with 80% of these children improving their school

readiness skills by at least 70%; distributed play materials, picture cards, posters, teacher's manuals, student workbooks, hygiene kits, and cooking equipment to the communities; and trained **45 teachers** and community volunteers on early education. In Nepal, Plan International works to ensure that all students, including girls, can learn equally. When Nepali girls reach adolescence, they often fall behind or drop out of school; they face discrimination and harassment, don't have adequate facilities to manage their menstrua-

tion while at school, or leave school to get married. Working hand in hand with the local governments and communities, Plan International provided a safe learning environment and teaching learning materials to **1,877 students**; established sanitary facilities for Menstrual Health and Hygiene at **5 schools**, and engaged **208 parents** on the importance of their children's education, in particular girls.

In Cambodia, Plan International built **1 new five-room primary school building** in the Stung Treng province to facilitate access to education for **109 students**, resulting in school completion rates increased to 87.5% (compared to 83% the previous year), and grade repetition rates decreasing to 12.5% (compared to 15% the previous year).



Participant in the "Bridges for the Future" project, which is being implemented in Brazil

Higher Education and Education in Crises

Further, at Plan International we believe that education does not stop once boys and girls finish basic education. To encourage higher education, especially for girls, in Brazil, Plan International offered mentoring sessions to **128 youth**.

Tragically, children are all too often those that suffer most during conflicts. Even in times of crisis, Plan International remains committed to ensuring that every child



Hygiene measures during the summer programme for pre-school children

Plan International is committed to education in times of crisis and also offers **psychosocial support**. All too often, it is children who suffer most from conflicts.

receives an education. With the compounding challenges of economic collapse and the conflict in Gaza, children in Lebanon face multiple deprivations, including a missed education.

Plan International has supported **1,318 children** with non-formal education in a safe environment, a further **611 students** in formal education, and **830 children** have benefited from psychosocial support. Through an integrated child protection mechanism, Plan International further referred **2,287 children** for further protection support services.

Abbreviations

FGM	Female Genital Mutilation
YEE	Youth Economic Empowerment
GBV	Gender-based violence
SRHR	Sexual and Reproductive Health and Rights
PSS	Psychosocial Support
CRMC	Climate Resilience Measurement for Communities
DRRM	Disaster Risk Reduction and Management
MHPS	Mental Health and Psychosocial Support
VSL	Village Saving Loans
URP	Urban Resilience Programme

Protection



Working across conflict-affected areas and displacement sites in South Sudan, Kenya, Somalia, Ethiopia and Lebanon, as well as traditional communities in Egypt and Laos and marginalised urban communities in Brazil, our protection programme demonstrates that effective child protection requires sustained investment in community-based systems, culturally appropriate interventions, and partnerships with local organisations. The success of these community-led initiatives proves that children and communities themselves are the most powerful drivers of protection when provided with appropriate support and resources.

Plan International's protection programme reached **33,469 people** across 8 countries through 10 integrated projects from June 2024 – June 2025. Our cohesive multi-project approach delivered life-saving protection services to **20,134 people** directly, while awareness campaigns reached an additional **13,335 community members**.

Understanding and Addressing Gender-Based Violence (GBV)

Our project in the Horn of Africa programme reached **979 people** from vulnerable groups including internally displaced persons, people with disabilities, and ethnic minorities, while working intensively with **394 adolescents and young people** on social norm change programmes and equipping 20 women-led organisations with comprehensive safeguarding policies, reporting mechanisms, and GBV response capabilities, creating sustainable protection infrastructure at the community level. In Brazil, we engaged **1,337 adolescents** in conversation rounds on the topic of GBV and provided comprehensive training to **462 young**



Our multi-project approach delivered life-saving protection services to thousands of people.

ould continue beyond international support. In Lebanon, we delivered 533 psychosocial support sessions and kits to children affected by conflict-related trauma and provided specialised case management services to vulnerable children, while reaching **212 caregivers** with sessions adapted for war-affected families.

Building Community-Based Protection Systems

In South Sudan, we trained **160 community members**, including 60 Community Based Child Protection Network members who serve as the first line of defense for vulnerable children. We also worked with **100 parents and caregivers**, teaching positive parenting skills and trauma support. In Kenya, Somalia, and Ethiopia, we engaged **250 parents and caregivers** in dialogue sessions across internally displaced person sites, focusing on child protection and GBV prevention in displacement contexts, while in Egypt we trained **92 community leaders** in gender equality and leadership. In Laos, we trained **38 government counterparts** on trafficking and unsafe migration, who then conducted awareness sessions reaching **23 community members**.

Preventing Harmful Traditional Practices

Our culturally sensitive, community-driven approaches promote positive change while respecting local values. In Kenya, Somalia, and Ethiopia, our 6 Champions of Change groups led community awareness campaigns reaching **470 people** with messages on preventing child marriage and FGM. In Egypt, we trained **160 adolescents** to recognise and respond to various forms of abuse including FGM, where 93 % of mothers (50 total) demonstrated increased knowledge of rights-based practices after participating in transformative sessions. Building on this, the Egyptian project supported 15 community-led anti-FGM initiatives implemented by young people themselves.

Child Protection in Emergencies: Rapid Response and Recovery

Our response to the Sudan crises demonstrates how comprehensive protection interventions address immediate needs while building resilience. We provided case management services to over **334 vulnerable children** across Malakal and Renk in South Sudan, achieving 303 successful case closures and improving closure rates from 36 % to 70.8 % – a 34.8 percentage point improvement. We supported **137 vulnerable children** with emergency non-food items, enrolled **104 new children** in comprehensive case management services, and achieved dramatic awareness results with children's protection knowledge increasing from 57 % to 96 %. Emergency cash assistance reached **256 children**, while family tracing and reunification services supported unaccompanied children, and **210 adolescents** completed life skills programming.



PSS Activity in Morobo



Young people painting a wall for FGM awareness activity



Youth Economic Empowerment



📍Zimbabwe

Empowering the Future of Youth. A project participant is watering cale in a jointly managed youth garden that promotes climate-smart farming methods. Selling the cale in local markets will contribute to the youth's income.

Young people represent both the greatest challenge and the most promising opportunity for sustainable development. Plan International Switzerland recognises that investing in young people's economic empowerment is not just about individual livelihoods, it's about transforming entire communities and breaking cycles of poverty that have persisted for generations.

In the past year, Plan International Switzerland has implemented youth economic empowerment projects in Egypt, Brazil and Zimbabwe. Plan's integrated programming approach to address multiple interconnected barriers, such as limited access to relevant skills training, lack of start-up capital, restrictive social norms – particularly affecting



📍Zimbabwe

Sports & YEE Project. Young women engage in a game of netball that alongside physical activity fosters life skills such as leadership, team work and communication.

Building Pathways from Exclusion to Empowerment

In rural Chiredzi, where agricultural livelihoods have been disrupted by climate change and economic instability, Plan International's "Sparking the Future of Youth" project has pioneered climate-smart entrepreneurship approaches. Here, **400 young people** have been trained in entrepreneurship skills, with remarkable results: 76 % of trained youth are now engaged in either wage or self-employment, earning an average income of \$80 monthly, a significant achievement in a context where formal employment opportunities are extremely limited.

"People come from different areas to our garden to buy vegetables. Now, I no longer depend on my husband for money."

Susan, project participant from Mupinga garden

The programme's innovation lies in combining traditional entrepreneurship training with climate-resilient agricultural techniques. In demonstration gardens powered by solar irrigation systems, **138 young people** are producing diverse crops and thereby contributing not only to their food security, but also increasing their household income. As Susan, one of our project participants from Mupinga garden, explains: "People come from different areas to our garden to buy vegetables. We supply local shops and schools. Now, I no longer depend on my husband for money."



📍Brazil

A boy making artwork on the theme of gender-based violence and sexual and reproductive health and rights

Community Engagement as a Gateway to Economic Opportunity

In urban Harare, Plan International has pioneered an innovative approach that uses community activities as entry points for economic empowerment. The "Community Engagement for Economic Empowerment" project demonstrates how participatory methodologies can effectively engage marginalised youth while building essential life skills for employment and entrepreneurship.

This integrated model recognises that young people need more than just technical skills. They need confidence, teamwork abilities, and leadership qualities that are best developed through engaging, activity-based

"Bridges to the Future" successfully advanced economic empowerment for young people, particularly young women, through comprehensive training and entrepreneurship support.

approaches. Community activities serve as the foundation for life skills development, which then connects seamlessly to entrepreneurship and employment training. As Rose, one young participant, noted during community consultations: "When you are idle and ignored by everyone, you make bad choices. Working as a team saved me once, and it brings me great motivation to learn that managing a team could be part of a real job."

Bridges to the Future

The "Bridges to the Future" project in Brazil successfully advanced economic empowerment for young people, particularly young women, through comprehensive training and entrepreneurship support. A total of **402 youth** participated in job skills and career training, with 284 completing at least 60 % of sessions. Vocational scholarships benefited **200 participants** across diverse fields such as technology, hairdressing, sewing, cooking, baking, and languages, while entrepreneurship programmes engaged **400 youth**, resulting in 43 startup grants and **67 participants** joining dialogue sessions with young entrepreneurs and professionals.

Towards an Empowering Future

The "Girls and Young Women in Egypt: Towards an Empowering Future" project is driving transformative change in Qena and Aswan, Egypt, by equipping youth, especially young women, with the skills and resources to build independent, empowered lives. This year, **595 participants** completed Enterprise Your Life training, 367 received seed funding to launch businesses, and two fairs showcased youth-made products, boosting confidence and visibility. With tailored mentoring for **641 youth** and vocational training for **529** across sectors like tailoring, baking, and marketing, 85 % of funded enterprises are now thriving and generating income, creating real opportunities for equality and sustainable futures.

Project overview

Supported by the Z Zurich Foundation



Climate Resilience

ADVANCING CHILDREN'S RIGHTS
AND EQUALITY FOR GIRLS



Project participants after the floods following the Southwest Monsoon

📍 Philippines

The Climate Resilience Alliance (the Alliance) is a cross-sector partnership focused on strengthening resilience to natural hazards in rural and urban communities. Our partners come from the humanitarian aid sector, NGOs, research and the private sector. Our vision is a world in which communities are resilient to natural hazards and can continue to flourish. Together, we implement solutions that promote best practices, influence policy and enable systemic change at national and subnational levels.

As a core partner of the Alliance, Plan International Switzerland supports the implementation of the vision in El Salvador, Nigeria, Vietnam and the Philippines by leveraging our long-standing experience in community-based project work and our well-established relationships with emergency relief agencies at national and regional level.

Cross-country successes

✓ With the completion of all remaining activities under the Flood Resilience Alliance, a new phase has begun under the current Climate Resilience Alliance. This expanded initiative now includes resilience to heat waves, wildfires and storms in addition to flooding. An overview of the Alliance's key achievements in the previous phase can be found [here](#).

✓ We conducted resilience studies in all project communities. These included our general Climate Resilience Measurement for Communities (CRMC) studies, supplemented by baseline studies. Based on the results, we developed multi-year action plans tailored to each country.

Plan International El Salvador

As our long-standing partner (since July 2018), El Salvador demonstrates what can be achieved through sustainable, long-term cooperation. In 2024, our efforts focused on strengthening inter-institutional cooperation; tackling waste management (a major challenge for El Salvador's coastal

✓ Capacity building remains a priority in all countries in order to close critical gaps in communities that are often not sufficiently integrated into national civil protection systems. We strengthen communities by establishing and training local groups, including youth-led school teams. These efforts strengthen local knowledge and leadership skills and prepare communities for future events.

✓ Achieving systemic change, a key goal of the Alliance, requires close collaboration with partners at all levels. We work closely with local partners and public institutions at the national and subnational levels to increase our impact.

communities); expanding community-based early warning systems to 22 municipalities and integrating them into the national emergency system; and exploring parametric insurance as a new and innovative approach to risk financing.

Plan International Nigeria

Nigeria joined the Climate Resilience Alliance as its newest member in early 2024. All CRMCs and Baselines have been successfully completed and form a solid foundation for the implementation of solutions to improve flood resilience in Adamawa and Yobe states in the coming years.

Plan International Philippines

In the Philippines, there has been close collaboration with young people, particularly at the community level, to build leadership skills and resilience.

Key achievements at the municipal level include:

- ✓ All seven project barangays (communities) have developed or improved their disaster risk reduction and management (DRRM) plans.
- ✓ The use of the risk maps we introduced is now widespread in the barangays where we operate.
- ✓ We supported the DRRM plans for Manila and Navotas City (with youth participation) at the municipal level by providing technical training for city officials on DRRM at the community level, thereby helping to integrate youth and community contributions into local planning and promoting inclusive, risk-aware governance.

Plan International Vietnam

✓ The resilience studies, which have now been completed, helped communities understand their vulnerabilities. Training courses and workshops raised awareness of flood risks, DRRM planning and asset protection, among other things.



Evaluation of interventions alongside the community civil protection commissions of Colima and Santa Barbara

✓ We partnered with the women's association and local authorities to establish Village Saving Loans (VSL) groups. In our training sessions, we taught women the skills to manage savings and obtain loans for flood preparedness, e.g. for purchasing emergency supplies. Local authorities have officially recognised the VSL model, ensuring its credibility and sustainability beyond the project.

✓ Plan International Vietnam worked closely with local authorities to strengthen civil protection committees at the community level. Training covered preparedness, early warning systems, evacuation planning, first aid and rescue measures. Scenario-based exercises improved practical response skills, while disaster management plans mapped risk areas and vulnerable populations.

Urban Resilience Programme (URP) in Ecuador

The [Urban Resilience Programme](#) (The URP) has been piloted in Ecuador since November 2021. It builds upon our work under the Climate Resilience Alliance with a specific focus on urban spaces. As a core partner of the URP, Plan International Switzerland is supporting implementation in the City of Guayaquil, Ecuador.

Key achievements

The first project phase from November 2021 – December 2024 focused on strengthening preparedness and local leadership. **Over 76,000 people** benefited from resilience initiatives, including training, infrastructure improvements, and emergency planning.

Key actions included forming **23 Community Risk Management Committees**, developing nearly 2,400 family emergency plans, working directly with almost **3,000 children and adolescents** through various interventions, training more than 500 of them to become resilience leaders.

Schools played a central role, with **over 940 students** and **125 teachers** participating in disaster risk education. Municipal and national authorities were also engaged through drills, risk governance workshops, and technical training. Advocacy efforts have increased flood awareness, reaching more than **67,000 people** through public campaigns.

Humanitarian aid



📍Gaza

Lifesaving support and lasting change

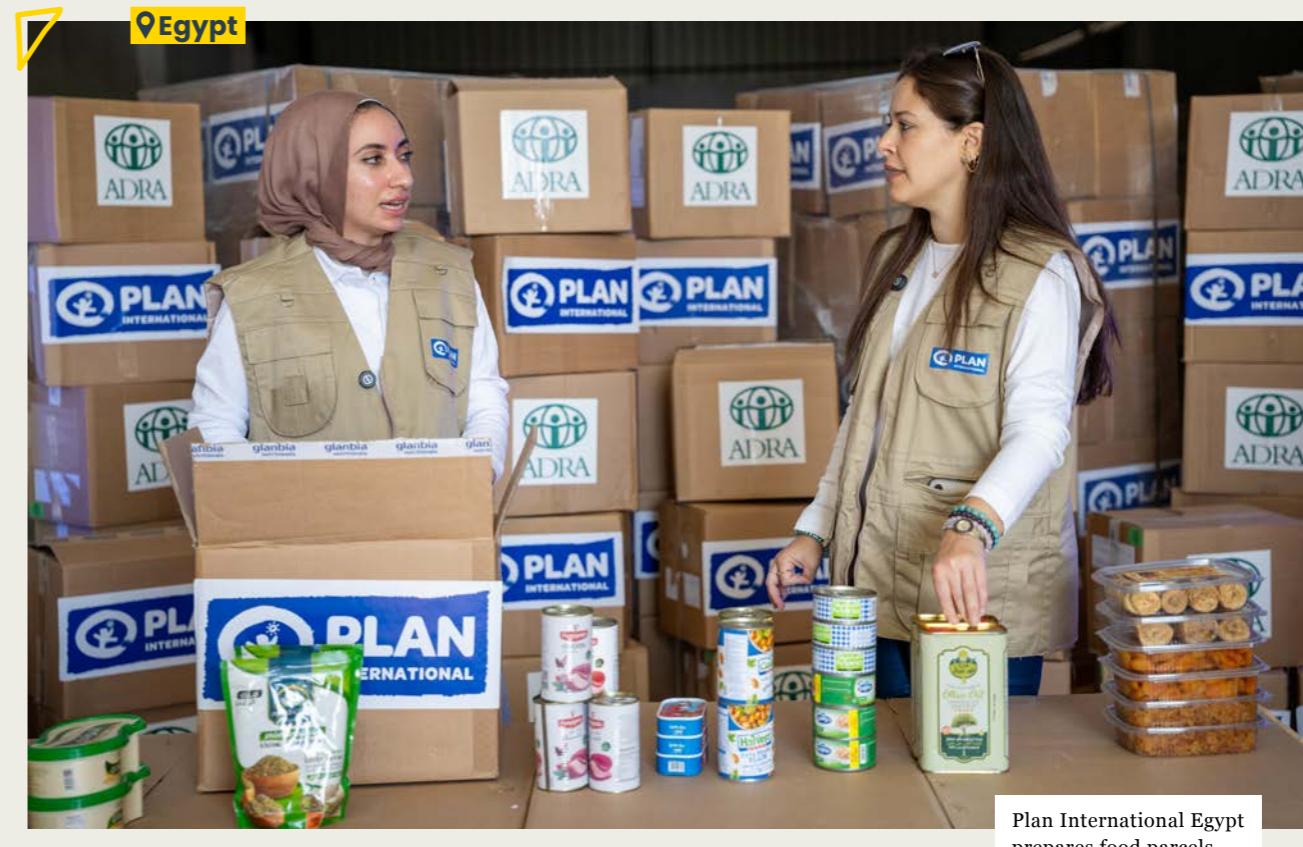
Across the world, girls are facing unprecedented risks. Conflict, climate disasters, displacement and hunger are threatening their safety, education and futures.

Over 473 million children – [nearly 1 in 5 globally](#) – now live in conflict zones, the highest number since World War II. Girls in conflict zones are [2.5 times more likely than boys to be out of school](#), with 112 million school-aged girls affected by crises. These numbers are not just statistics. They represent futures stolen, rights denied and lives at risk. But girls are not backing down and neither are we.

Plan International responds rapidly and stays long-term, working with girls and communities to deliver urgent aid and drive change. We don't just deliver aid – we help girls lead. From mobile classrooms and safe spaces to climate-smart schools and leadership programmes, we stand beside girls as they shape their futures.



Hygiene and menstrual products for Palestinian women in Gaza



📍Egypt

Plan International Egypt prepares food parcels.

📍Gaza Response

Gaza has been described as, "[the most dangerous place in the world to be a child](#)," by UNICEF. More than [68,000 people](#) have been killed in Gaza with 170,000 reported injured. The true death toll is feared to be much higher as many bodies have not been recovered. Some [70 % of fatalities](#) in Gaza are women and children. Although the number of children who have been killed is not reported frequently, the latest estimate from the Palestinian Ministry of Health surpasses 20,000.

All children have the right to a life free from violence and fear.

90% of Gaza's population (1.9 million people) are internally displaced, with decimated livelihoods, crippled food systems, 70% of crop fields destroyed, severely restricted humanitarian operations and the collapse of health services and water, sanitation and hygiene systems.

More children have been killed in Gaza within 4 months than in [all other conflicts combined](#) in the last 4 years. Those who survive are constantly being exposed to highly traumatic events which will leave mental and physical scars for years to come. All children have the right to a life free from violence and fear and it is the collective responsibility of the global community to protect that right. There

are [658,000 students](#) with no access to formal education and nearly nine in 10 (87%) of schools are damaged or destroyed. Immediate action is needed to restore education facilities.

In response to the escalating humanitarian crisis, Plan International has mobilised resources from its offices in Jordan and Egypt and working with key humanitarian organisations in Gaza, including the Egyptian Red Crescent, Taawon, Terre des Hommes, Juzoor, Mercy Corps, ActionAid and ADRA. Plan International's emergency response in Gaza prioritises gender inclusion and localisation by empowering local partners to lead the delivery of aid. We are currently providing essential food assistance, winter and dignity kits, and are preparing to launch new interventions.

In January 2025, **75,241 Palestinians** in Gaza were reached by Plan International's interventions since 7 October 2023. **33,962 children** have received life-saving assistance through Plan International's cross-border and partnership interventions, including food kits, hot meals, water, hygiene and dignity kits, first aid kits and winter kits, including blankets and warm winter clothing. In the following six months, the situation in Gaza deteriorated, making access for humanitarian aid increasingly difficult and sometimes impossible due to the blockade of the borders by the Israeli government. Nonetheless Plan International with its partner organisations scaled up humanitarian aid kits and were ready to cross the border as soon as it opened.

📍Ukraine Response

For nearly four years, children in Ukraine have faced significant barriers to learning, starting with the two years lost to the COVID-19 pandemic and followed by the ongoing conflict. As a result, children who cannot attend school often develop speech problems requiring the support of a speech therapist. Multiple testimonies by teachers warn that certain pupils in grades 5–6 (aged 10–12) are unable to read or hold a pen and write correctly.

More than [3 million children](#) have been forced from their homes since the escalation of war on 24 February 2022, meaning many are unable to attend school in person. According to the Ukrainian Ministry of Education and Science, around [4.6 million children in Ukraine](#) face barriers to education and 2 million of them have seen their school close down.



Nearly a third ([at least 30%](#)) of the country's educational facilities have been damaged, and more than 365 schools have been destroyed. For children who have access to online education, technical difficulties, including power outages and limited internet access further hamper their ability to learn. As a result, learning gaps continue to grow, leaving many children struggling academically. "Even where schools remain open, the constant threat of air raids forces lessons to be interrupted, with children in Kyiv alone enduring more than [1,711 hours of alarms](#) – the equivalent of more than 71 days – since the full-scale war began. The consequences are far more than academic; children are missing out on vital social development, leaving them struggling with the emotional toll of war" explains Anastasia Parubets, Plan International's Education in Emergencies specialist for Ukraine.

Equally concerning are the profound mental health consequences of this educational disruption. Millions of children are experiencing high levels of trauma, anxiety, and depression, as well as difficulty concentrating and processing



Varvara (10) and Daria (15) look through contents of their school kits

emotions. These psychological challenges – exacerbated by the constant threat of airstrikes, the loss of family members, and the destruction of homes – often go unaddressed due to limited resources and support services.

Plan International and its partners have been responding to the crisis by transforming bomb shelters into safe learning spaces, where children have access to catch-up classes, speech therapists, and psychologists. "Our goal is not only to provide education but to create spaces where children can meet each other, rebuild trust and regain a sense of normalcy," emphasises Parubets. In 2025, an estimated 12.7 million people in Ukraine need humanitarian assistance, including almost 2 million children. For many, education is a lifeline; providing stability, security and hope. Investing in education, mental health, and child protection is critical to Ukraine's recovery, ensuring children receive the support they need to rebuild their lives and shape the country's future.

📍Myanmar Response

A powerful 7.7 magnitude earthquake struck Myanmar in the morning of 28 March. In April the death toll had surpassed 3,800. This disaster struck while Myanmar is already grappling with conflict. The earthquake left over 5,100 people injured, with 116 people still missing. It was followed by strong aftershocks and early rains, displacing more than 200,000 people and damaging more than 2,600 schools and 52,000 homes. Plan International has worked in Myanmar since 2008 and has experienced staff in the country that deliver much-needed aid despite some huge challenges due to the collapsed infrastructure. But communities are doing what they can to rebuild their lives from the ground up.

To date (April 2025), Plan International has reached over 22,600 people with food, clean water, blankets, hygiene kits and mobile toilets, working with trusted local partners, but

more safe temporary shelter is urgently needed, especially before the monsoon rains arrive. Families are sheltering in unsafe, partially collapsed buildings as evacuation centres impose curfews and restrict movement, preventing people from working or protecting what little they have left.

Children are among the hardest hit. To support them, Plan International has set up 20 child-friendly spaces with local partners such as the Young Men's Christian Association and the Building Back Better Society. These spaces provide a safe place for children to play, socialise with their peers and receive psychosocial support – helping them to process trauma and regain a sense of normalcy.

**We are committed
to working where
we can add the
most value.**

13 013 163

people were reached by
our disaster work



Rubble of collapsed mosque in Mandalay following earthquake

Emergency responses

Plan International **globally carried out 73 emergency responses**, ranging from localised responses to large-scale national and regional emergencies.

www.plan.ch/nothilfe

42
education in
emergency pro-
grammes across
26
countries

53
food security
and nutrition
programmes
across
33
countries

61
child protection in
emergency pro-
grammes across
35
countries

59
water, sanitation,
and hygiene
programmes
across
38
countries

29
cash and voucher
assistance pro-
grammes across
19
countries

15
health – including sexu-
al and reproductive health
and rights – in emergency
programmes across
12
countries



Our educational project in Switzerland

The Champions of Change education project promotes equal opportunities and strengthens the future ambitions of teenagers and young adults. It supports them in discovering the complexity of their identity, strengthening their self-confidence, questioning gender- and culture-specific obstacles in their everyday (working) lives, developing their potential and taking responsibility for their future.

Following a successful pilot phase with apprentices from companies, this year we ran two cohorts with young people in the process of finding a career for the first time.

Why?

Career choices continue to be strongly influenced by gender stereotypes. In addition, young people from families with lower socioeconomic backgrounds have significantly fewer opportunities to find an apprenticeship than their peers from privileged families. At the same time, the mental well-being of young people has deteriorated in recent years, especially among young women. They have lower self-efficacy and doubt themselves more often than young men. And this is exactly where we come in – with the individual and the most vulnerable and youngest in the world of work, i.e. our future. We believe in the potential of all young people and that change is possible.

"I want to learn to express my opinion more. I realise that I really want to be the person I am and not what others expect me to be. Because that's stressful for me. And I'm doing it for others and not for myself. I don't want that anymore."

Participant in the durchstart work integration programme

Insight into our first two cohorts

During six days of workshops, participants from Migros' preparatory training year and young people from the durchstart work integration programme engaged in intensive self-reflection through interactive exercises. They reflected on their (communication) behaviour, questioned stereotypes and role models, and discovered the diversity of their identities and the potential they have both individually and as a group.

"I always thought, 'I can't do that, it's too difficult'. I didn't dare to make eye contact. But now I think, 'I can do that', and my thoughts are different than before."

Participant in Migros' preparatory teaching year

"For a long time, I had the attitude that I should focus on what I'm not good at so that I can improve. Now I have more of an attitude of focusing on what I'm good at and what I really enjoy doing. I feel much more useful, I can be so much more creative and I'm more involved."

Participant in the durchstart work integration programme

These voices clearly show how the programme opens up new perspectives for young people: they gain confidence in their abilities, develop the courage to stand up for themselves and discover their strengths. We want to encourage future generations to get actively involved and help shape society – so that today's young people become tomorrow's new role models and leaders.



Lia Wälti becomes Goodwill Ambassador

Sport was one of the main focuses of the past year. In addition to the Girls' Football Day and the European Football Championship, which Plan International Switzerland shed a light on, we were able to welcome Lia Wälti, captain of the Swiss national football team, as our Goodwill Ambassador.

The 32-year-old from Emmental is not only an inspiration and role model on the football pitch, but also wants to work with Plan International Switzerland to promote positive and far-reaching initiatives beyond sport. From her own experience, **Lia knows what it's like to fight her way through as a girl and a woman in a male-dominated field**. She knows how important it is not to give up and to stand up for her rights.

"Plan International Switzerland's mission appealed to me and also reflects my own values. **I firmly believe that all children, regardless of their gender or background, deserve equal opportunities in life.** Unfortunately, this is not the case everywhere in the world. Girls in particular are often disadvantaged or do not have the same opportunities as boys. That's why I want to encourage girls to believe in their dreams and fight for their goals, just as I have done", says Wälti about her decision to work with Plan International Switzerland to promote girls' rights.

In keeping with her new role as ambassador and in light of the European Championships being held in Switzerland, Lia and her sister Meret published the **children's book "Lia am Ball"** (Lia's Football Journey) and presented it at the book launch in Köniz, Bern. Plan International Switzerland was also involved and invited donors to the event. The afternoon was dedicated entirely to children, mostly girls, who played various games, competed in goal wall challenge and got to meet Lia herself.

In the evening, the book launch took place with invited guests, where family members, friends and acquaintances, who also play a prominent role in Lia's book, shared the stage with the Wälti sisters. A few national players were also spotted, such as Géraldine Reuteler and Alisha Lehmann, who supported their captain off the football pitch as well on this evening.



Lia Wälti with members of the Plan International Switzerland team



"Plan International Switzerland's mission appealed to me and also reflects my own values."



Girls write their wishes and dreams about sport on a board.



Signing session at the book launch for "Lia am Ball"



Projektleiterinnen Irina Schuppli und Kate Heller

#GirlsTakeover 2024



Our Goal? Equality for Girls!

On International Day of the Girl 2024, everything revolved around football. Under the motto **#GirlsTakeOverFootball**, we celebrated women's football on 12 October at the Girls' Football Day in Basel, with the aim of sending a clear message for greater inclusion and equality in Swiss football.

A major event with the opportunity to further advance women's football in Switzerland.

The second edition of the Girls' Football Day took place on 12 October 2024. Around 1,300 girls from Switzerland, Germany and France travelled to Basel to take part in the tournament. The event was organised by the Northwest Swiss Football Association (Fussballverband Nordwest Schweiz) at the St. Jakob sports grounds. Throughout the day, the participants competed for victory in different categories. Alongside established football clubs, girls and

young women also had the opportunity to discover football for themselves and give it a try. A central theme was the then-upcoming UEFA Women's Euro 2025, which was held in Switzerland: the regional selections RA-13 from Zurich, Basel, Bern, Thun, Lucerne, St. Gallen, Sion and Geneva competed as representatives of the eight host cities in which the WEURO 2025 matches took place.

“Female, athletic – equal opportunities!”

Parallel to the football tournament, the symposium “female, athletic – equal opportunities!” was held in the morning. It featured insightful presentations, discussions and interviews on girls' and women's football in Switzerland, with prominent guests and industry experts contributing their perspectives. Among others, the then national team coach Pia Sundhage, Marion Daube, Director of Women's Football at the Swiss Football Association, Doris Keller, Director of



Tanya Rütti, Co-CEO of the Scort Foundation and Jochen Stark, Co-Director of Plan International Switzerland

Our goal on this day was to send a message for greater equality in Swiss football.



Interview with national player Coumba Sow

the UEFA Women's Euro 2025, national player Coumba Sow, and President of the Council of States Eva Herzog took part. Plan International Switzerland also took part at the symposium. Our National Director Jochen Stark, together with Tanya Rütti, Co-CEO of the Scort Foundation, highlighted how sport is used as a driving force in our global projects to promote vital skills for personal development.

Great anticipation for the home European Championship

This major event, as Coumba Sow emphasised, is a great opportunity to further advance women's football in Switzerland. She spoke about the progress she has observed in women's football over recent years, while also stressing that there is still much to be done. For Pia Sundhage, experiencing a European Championship in one's own country is something truly special: “You can't miss it!” she said, expressing her excitement and her desire to surprise spectators with the national team's performance.

Our goal on this day was to send a message for greater equality in Swiss football. Even today, girls and women still face various forms of disadvantage. There remains much work to be done, but it is inspiring to see so many people motivated to work together towards equal opportunities and greater inclusion in Swiss football.



International Day of the Girl

Since the United Nations declared 11 October the International Day of the Girl in December 2011 following an initiative by Plan International, **it has become an important global occasion to give girls a voice and to highlight the barriers they face**. Through the annual #GirlsTakeover activities, Plan International enables girls and young women to step into positions and roles in which they are rarely, if ever, seen, sending a **strong signal for greater equal opportunities**.

Making good use of your assets

Since the last financial year, Plan International Switzerland has been working with the will service "DeinAdieu". This service supports those who wish to leave their assets in a legally valid manner. It is also possible to include Plan International in a will, inheritance or donation.

Will

A will, also known as a legacy, allows you to assign certain assets and property to Plan International Switzerland. These include, for example, shares, works of art and collections. A will is determined before the assets are divided and is not part of the inheritance.

Inheritance

Through an inheritance, Plan International Switzerland is named as the sole heir to the entire assets or as a co-heir to a specific part of the inheritance.

Donation

One or more gifts during your lifetime allow you to leave assets to Plan International Switzerland. This means that part of your assets is bequeathed during your lifetime, and you can still see the impact of your donation. If you wish, the terms and conditions can be set out in a gift agreement.

If Plan International Switzerland is named as a beneficiary in your will alongside your loved ones, children, especially girls and young women, will be supported beyond your lifetime: worldwide and where it is most needed.



Find out more:

www.plan.ch/testament



Members of the Executive Board



Karina Candrian

Chairwoman (until 31.12.2025),
Co-founder & Partner at MEDICALBOARD in Oberwil

"Too many girls are not in the privileged position that I was in and that my daughter is in today. I want to help give girls the chance to live a life free from hardship and suffering. I want to empower them to take control of their own destiny, stand on their own two feet and assert their rights. Plan International Switzerland's focus on girls makes this possible."



Maria Kreimer

Member (Chairwoman from 01.01.2026), Head of Digital Transformation

"With my passion for digital innovation and change processes, I am committed to creating sustainable solutions that empower people. I am involved with Plan International Switzerland because I am convinced that technology and education are the key to empowering girls and young women to recognise their rights and shape their own futures. On the Board of Directors, I contribute my expertise to support digital strategies and promote innovative approaches that maximise the impact of our projects. Together, we want to create a world in which every girl has the opportunity to reach her full potential."



Delphine Flraig

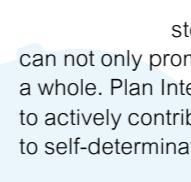
Vice-President, Member of the Board of Directors at Mellinckrodt & Cie AG in Zug

"I am committed to Plan International Switzerland because I am convinced that the long-term support of children, especially girls, within local communities makes a significant and sustainable contribution to the social, economic and political development of the child, but also to the entire country. Every child counts!"



Jessica Fabrizi

Member, personal PR Strategist for Executives and Entrepreneurs



Markus Pfenninger

Member, lawyer and partner at Walder Wyss AG in Zurich

"Issues such as diversity, equity and inclusion are omnipresent in today's business world. Nevertheless, it is important to focus on implementation. As the father of two girls growing up in Switzerland, I want to do my part to ensure that children who grow up in less privileged circumstances also have unrestricted access to education and can build a financially and socially secure life in order to realise their dreams."



Andreas Bürge

Honorary President, owner of consulting firm b-impact AG, Management Consultants, in Zurich

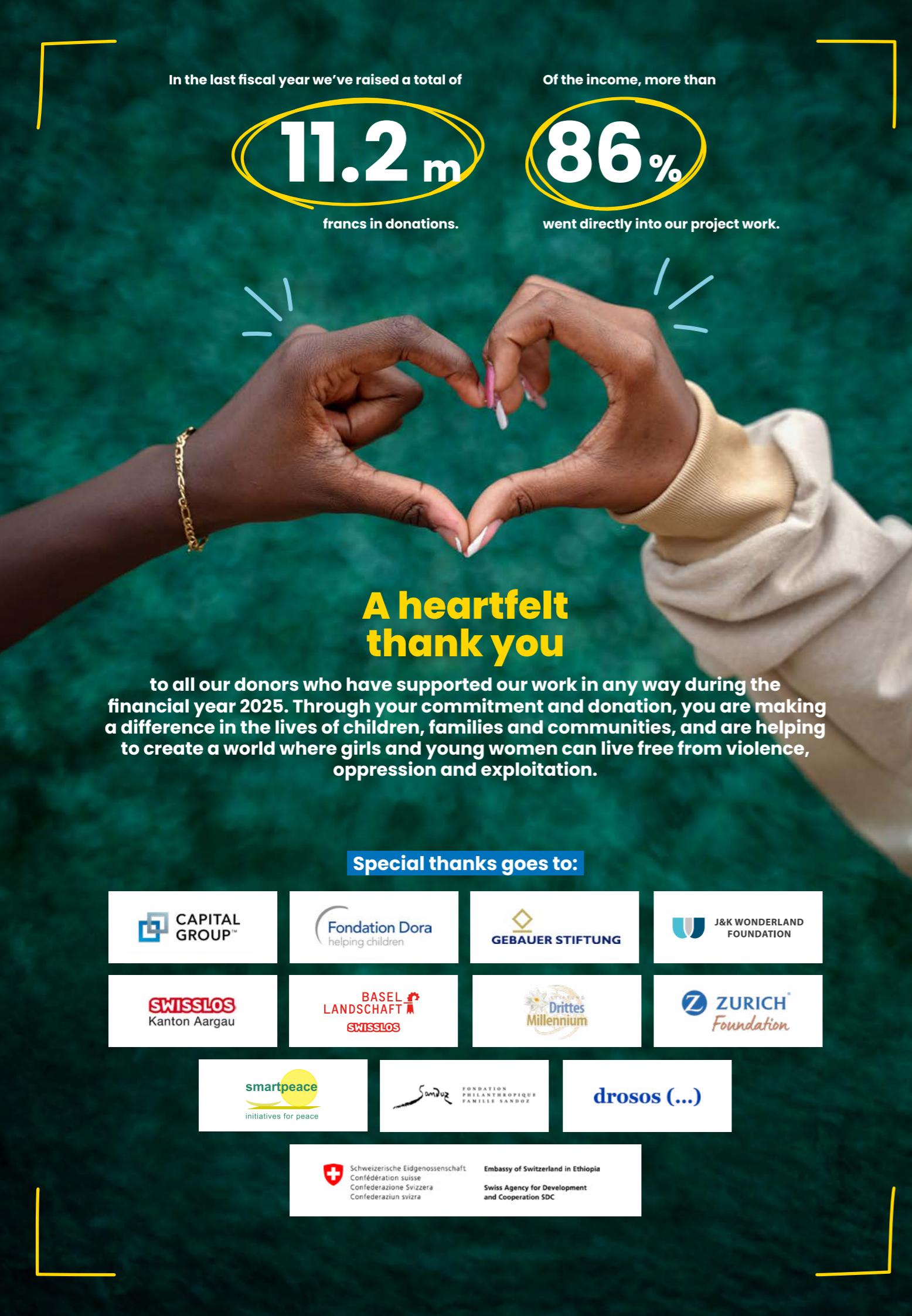


Elma Gromilic

Member, personal assistant, National Councillor

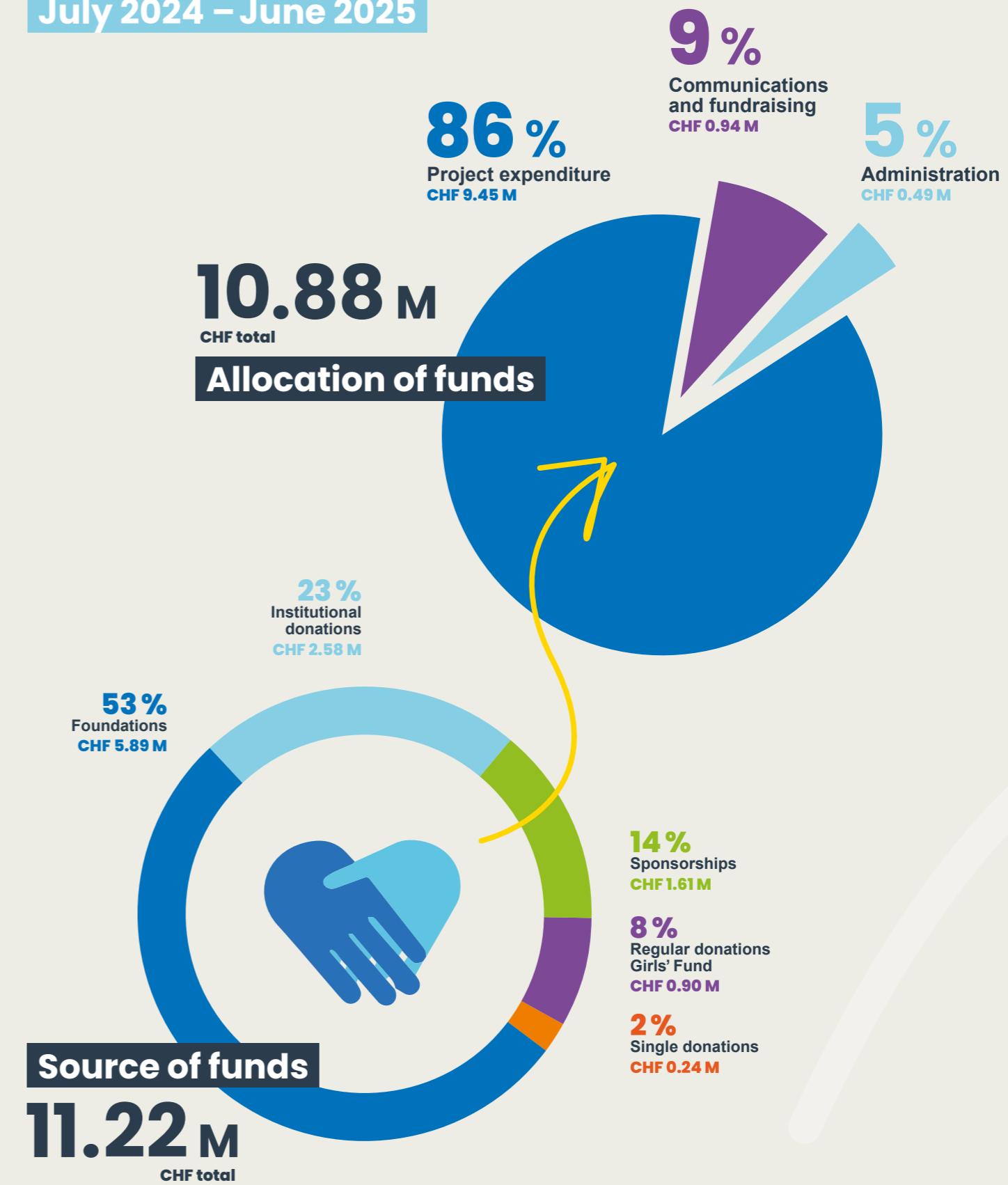
"My previous involvement in youth politics and as the youngest President of the National Council in the frameworks of the #GirlsTakeover campaign was aimed at representing the interests of young women in terms of equality at various levels. Together with Plan International Switzerland, I stand up for girls and women who have to fight their way with a great deal of courage and self-discipline."

The members of the Executive Board of Plan International Switzerland work in an honorary capacity and comprise experts from various fields.



Financial ratios

July 2024 – June 2025



Balance Sheet

Assets	Notes	30.06.2025	30.06.2024
Cash and cash equivalents		4'215'952.26	3'180'314.18
Other short-term receivables	3.1	5'478.02	10'500.82
Prepayments		0.00	0.00
Current assets		4'221'430.28	3'190'815.00
Rental deposit		30'690.50	30'551.70
Property, plant and equipment	3.2	6'220.62	7'840.40
Non-current assets		36'911.12	38'392.10
		4'258'341.40	3'229'207.10
Liabilities			
Payables from goods and services		1'454.10	14'934.30
Other current liabilities	3.4	560'554.55	139'377.85
Support and sponsorship liabilities	3.3	552'082.70	538'544.95
Accrued liabilities and deferred income	3.5	350'843.48	85'596.39
Current liabilities		1'464'934.83	778'453.49
Restricted fund capital		1'261'022.63	968'049.77
Unrestricted reser		1'532'383.94	1'482'703.84
Organisation Capital		1'532'383.94	1'482'703.84
		4'258'341.40	3'229'207.10

Income Statement

Income Statement	Notes	2024 / 2025	2023 / 2024
Donations		9'649'947.09	6'866'717.50
Sponsorships		1'576'589.65	1'641'489.95
Other income		300.00	200.00
Operating income		11'226'836.74	8'508'407.45
Project expenditure International		-8'068'210.67	-5'828'167.75
Project expenditure Switzerland		-2'311.30	-516.30
Personnel expenses Projects	4.2	-1'104'287.43	-731'081.53
Advocacy expenses		-52'133.53	-6'707.20
Personnel expenses Advocacy	4.2	-84'926.82	-73'370.50
Sponsorship communication		-89'379.05	-39'465.35
Travel expenses		-44'770.20	-37'103.48
Total project expenses		-9'446'019.00	-6'716'412.11
Marketing		-548'213.30	-397'357.53
Personnel expenses	4.2	-390'598.33	-354'643.51
Total Fundraising expenditure		-938'811.63	-752'001.04
Personnel expens	4.2	-334'989.12	-337'496.55
Rental expenses	4.1	-65'977.85	-72'758.50
Property insurance / cleaning		-16'774.13	-8'052.32
Administrative expenses		-69'226.52	-86'772.32
Depreciation	3.2	-7'014.08	-4'407.42
Total administrative expenses		-493'981.70	-509'487.11
Operating expenses		-10'878'812.33	-7'977'900.26
Operating profit		348'024.41	530'507.19
Exchange gain / loss		-4'515.73	0.00
Currency translation gains		3'463.28	9'545.57
Bank charges		-4'319.00	-3'887.91
Interest income		0.00	-132.15
Financial results		-5'371.45	5'525.51
Operating result before change in fund capital		342'652.96	536'032.70
Change in fund capital		292'972.86	177'178.60
Allocation to organisational capital		49'680.10	358'854.10
		0.00	0.00

Cash flow Statement

Geldflussrechnung

	2024 / 2025	2023 / 2024
Annual outcome (before allocation to the organisational capital)	342'652.96	536'032.70
Depreciation on property, plant and equipment	7'014.08	4'407.42
Change in other current receivables	5'022.80	1'734.30
Change in prepaid expenses and accrued inc	—	—
Change in prepayments	—	9'133.11
Change in trade payables	-13'480.20	-1'857.00
Change in other current liabilities	421'176.70	-454'686.59
Changes in sponsorships and sponsorships received in advance	13'537.75	19'451.06
Change in accrued expenses and deferred income	265'247.09	-159'775.70
Cash flow from operating activities	1'041'171.18	-45'560.70
Investment in property, plant and equipment	-5'394.30	-8'338.05
Disinvestment of property, plant and equipment	—	—
Cash flow from investing activities	-5'394.30	-8'338.05
Investment in financial ass	-138.80	-146.95
Disinvestment of financial assets	—	—
Cash flow from financing activities	-138.80	-146.95
Change in cash and cash equivalents	1'035'638.08	-54'045.70
Cash and cash equivalents as of 01.07.2023	3'180'314.18	3'234'359.88
Cash and cash equivalents as of 30.06.2024	4'215'952.26	3'180'314.18
Statement of changes in cash and cash equivalents	1'035'638.08	-54'045.70

Statement of Changes in Capital

Changes in Restricted Fund Capital

	Starting Balance 01.07.2023	Allocation	Appropriation	Ending Balance 30.06.2024
Fund capital				
Girls' fund	587'780.86	662'824.93	494'263.33	756'342.46
Special projects fund	8'147.84	2'688.00	0.00	10'835.84
Emergency relief fund	194'053.97	5'929.00	0.00	199'982.97
Water fund	888.50	0.00	0.00	888.50
Total fund capital	790'871.17	671'441.93	494'263.33	968'049.77

Girls' fund: Projects in Egypt, El Salvador, Ethiopia, Laos, Lebanon, Vietnam

Emergency relief fund: —

Water fund: —

	Starting Balance 01.07.2024	Allocation	Appropriation	Ending Balance 30.06.2025
Fondskapital				
Girls' fund	756'342.46	660'189.59	410'234.63	1'006'297.42
Special projects fund	10'835.84	2'191.00	0.00	13'026.84
Emergency relief fund	199'982.97	63'326.90	22'500.00	240'809.87
Water fund	888.50	0.00	0.00	888.50
Total fund capital	968'049.77	725'707.49	432'734.63	1'261'022.63

Girls' fund: Projects in Egypt, El Salvador, Laos, Lebanon, Vietnam, Zimbabwe

Emergency relief fund: Projects in Myanmar

Water fund: —

Changes in Organisational Capital

	Starting Balance 01.07.2023	Allocation	Appropriation	Ending Balance 30.06.2024
Unrestricted reserves	1'123'849.74	358'854.10	0.00	1'482'703.84
Total organisational capital	1'123'849.74	358'854.10	0.00	1'482'703.84

	Starting Balance 01.07.2024	Allocation	Appropriation	Ending Balance 30.06.2025
Unrestricted reserves	1'482'703.84	49'680.10	0.00	1'532'383.94
Total organisational capital	1'482'703.84	49'680.10	0.00	1'532'383.94

Notes to the Financial Statement

as of 30 June 2025

1 General Information

The association Plan International Switzerland was founded on 3rd of July 2006. The headquarter of the association is in Zurich. Plan International Switzerland pursues the goal of helping vulnerable children, their families and their communities in underdeveloped countries to satisfy their basic needs and to promote their ability to contribute to the improvement of their community. The association is committed to development cooperation and humanitarian aid.

2 Accounting principles

The accounting principles applied by the association are in accordance with the Swiss GAAP FER 21 accounting principles. Expenses and income are accrued on an accrual basis. Expenses and income apply to the respective accounting period. Cash and cash equivalents as well as receivables / payables in foreign currencies are reported in the balance sheet at closing date 30th of June. The foreign currency valuation of the operating accounts is based on the daily exchange rates of the respective transaction. Receivables and liabilities in CHF are valued at nominal value.

3 Explanatory notes to the Balance Sheet

3.1 Prepaid expenses and accrued income

	30.06.2025	30.06.2024
UVG/KTG/AHV (accident /daily benefit / old-age and survivors' insurance)	5'478.02	10'400.82
5'478.02	10'400.82	

3.2 Fixed Assets

Fixed assets are shown in the balance sheet at their acquisition costs, taking into account depreciation calculated according to the straight-line method on the corresponding useful life.

Aquisition values	Property, plant and equipment		Intangible Assets	Total
	Furniture Depreciation 25%	Communication/EDP Depreciation 50%	Website Depreciation 50%	
Balance as of 01.07.2023	36'686.55	79'646.15	36'430.21	152'762.91
Additions	499.90	7'838.15	0.00	8'338.05
Disposals	0.00	0.00	0.00	0.00
Stand 30.06.2024	37'186.45	87'484.30	36'430.21	161'100.96

Value Adjustments

Balance as of 01.07.2023	-36'060.46	-76'362.47	-36'430.21	-148'853.14
Additions	-667.74	-3'739.68	0.00	-4'407.42
Disposals	0.00	0.00	0.00	0.00
Balance as of 30.06.2024	-36'728.20	-80'102.15	-36'430.21	-153'260.56
Book value as per 30.06.2024	458.25	7'382.15	0.00	7'840.40

Aquisition values	Property, plant and equipment		Intangible Assets	Total
	Furniture Depreciation 25%	Communication/EDP Depreciation 50%	Website Depreciation 50%	
Balance as of 01.07.2024	37'186.45	87'484.30	36'430.21	161'100.96
Additions	499.90	4'895.30	0.00	5'394.30
Disposals	0.00	0.00	0.00	0.00
Balance as of 30.06.2025	37'685.45	92'379.60	36'430.21	166'495.26

Value Adjustments

Balance as of 01.07.2024	-36'728.20	-80'102.15	-36'430.21	-153'260.56
Additions	-124.95	-6'889.13	0.00	-7'014.08
Disposals	0.00	0.00	0.00	0.00
Balance as of 30.06.2025	-36'853.15	-86'991.28	-36'430.21	-160'274.64
Book value as per 30.06.2025	832.30	5'388.32	0.00	6'220.62

3.3 Support and sponsorship liabilities

	30.06.2025	30.06.2024
Child sponsorship received in advance	345'687.44	347'022.89
Project sponsorship received in advance	8'490.12	7'180.12
Sponsorships received in advance	197'905.14	184'341.94
552'082.70	538'544.95	

3.4 Liabilities to pension funds

As of 30.06.2024 there was a liability to the pension fund of **CHF 27'433.25**
(Prior year: CHF 26'812.60).

Other current liabilities

	30.06.2025	30.06.2024
Liabilities to pension funds and social insurances	183'666.50	139'377.85
Liabilities to Plan International Inc.	376'888.05	0.00
560'554.55	139'377.85	

3.4 Accrued expenses and deferred income

	30.06.2025	30.06.2024
Vacation and overtime accruals	138'390.88	67'835.19
Other expenses	212'452.60	17'761.20
350'843.48	85'596.39	

4 Notes to the Income Statement

4.1 Rental expenses

	2024 / 2025	2023 / 2024
Rental expenses	-65'977.85	-72'758.50
Net rental expenses	-65'977.85	-72'758.50

4.2 Personnel expenses

	2024 / 2025	2023 / 2024
Personnel expenses Projects	-1'104'287.43	-731'081.53
Personnel expenses Advocacy	-84'926.82	-73'370.50
Personnel expenses Fundraising	-390'598.33	-354'643.51
Personnel expenses Administration	-334'989.12	-337'496.55
Total personnel expenses	-1'914'801.70	-1'496'592.09

4.3 Administrative expenses

	2024 / 2025	2023 / 2024
IT maintenance, Office supplies	-40'519.58	-56'220.91
Legal advice	0.00	-4'017.30
Board	-954.20	-534.15
Porti	-2'935.04	-2'343.86
Accounting	-6'221.80	-9'894.75
Audit expenses	-18'595.90	-13'761.35
Total administrative expenses	-69'226.52	-86'772.32

5 Full-time positions on annual average

The number of full-time positions on annual average is below 50 in reporting year 2023 / 2024 as prior year 2022 / 2023.

6 Total amount of all compensation to the executive board

The members of the Executive Board received compensations in the amount of **CHF 432'209.80**, of that amount **CHF 55'183.20** are compulsory employer contributions to social security.
(Prior year: CHF 464'738.45, of that amount CHF 62'375.45 are compulsory employer contributions to social security)

7 Voluntary work

The Board of Directors of Plan International Switzerland works on an honorary basis and is only entitled to reimbursement of actual expenses and outlays.

Report of the statutory auditor

on the limited statutory examination to the General Meeting of Plan International Schweiz, Zurich

Zurich, 22 October 2025

As statutory auditor, we have examined the financial statements (balance sheet, operating statement, cash flow statement, statement of changes in equity and notes) of Plan International Schweiz for the year ended 30 June 2025. As permitted by Swiss GAAP FER 21 the information in the performance report is not required to be subject to the statutory auditor's examination.

These financial statements prepared in accordance with Swiss GAAP FER, Swiss law and the association's articles of incorporation are the responsibility of the Association Board. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of association personnel and analytical procedures as well as detailed tests of association documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not give a true and fair view of the financial position, the results of operations and the cash flows in accordance with Swiss GAAP FER. Furthermore, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the association's articles of incorporation.

PricewaterhouseCoopers AG

Regina Späli

Licensed audit expert
Auditor in charge

Kerstin Baumgartner

Licensed audit expert



“People from different areas come to our garden to buy vegetables. We supply local shops and schools. Now I am no longer financially dependent on my husband.”

Participant in the
“Sparking the Future of Youth”
project in Zimbabwe

“The training was of great help for us young people, especially since we are just starting to learn about having environmental advocacies. Youth leaders need to be stronger; it is not only a requirement, but a responsibility to the community.”

Participant of a training programme of the “Flood Resilience Project” in the Philippines



The Girls' Rights Organisation

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